



## Clinical Directors' Leadership Forum

**Date: Thursday 16 May 2019**

**Venue: RCOG, London**

### Overview

This one day event for clinical director and leaders focuses on '**Supporting our Leaders**' and the ways your College can support you in the challenges you face day to day. This programme will cover job planning, workplace behaviours and developing leadership skills.

Our speakers will present the practical methods and cultural changes that can be introduced to help you lead and influence positive change in the workplace and to shape a safe, fair and positive environment for our doctors and for women. Throughout the day delegates will participate in lively debates, interactive workshops and Q&A sessions that will better prepare you for the challenges of medical leadership.

The Clinical Directors' Leadership Forum, is a 'must attend' event for both recently appointed Clinical Directors and experienced clinical leaders alike, who are seeking to develop and refine their leadership skills and encourage a culture that delivers better health care for women.

Course delegates are also given the opportunity to feedback to the College on the impact of national policy on clinical leadership and front line service delivery, thus helping shape the College's agenda for the year ahead. It is an ideal arena to discuss the issues and potential solutions and is recommended for all aspiring and experienced clinical leaders.

### Who Should Attend?

- Clinical Directors
- Medical Directors
- Labour Ward Leads
- Clinical Leads
- ST6 and ST7
- SAS Doctors
- Senior Trust doctors

**Course Organiser:**

Dr Alison Wright FRCOG, London

**Honorary Director of Conferences:**

Mr Philip Tooze-Hobson FRCOG, Birmingham

**Honorary Deputy Director of Conferences:**

Mr Andrew Sizer FRCOG, Shrewsbury

## PROGRAMME

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- 9.00am REGISTRATION AND REFRESHMENTS
- 9.20am **Welcome and introduction**  
Dr Alison Wright, Vice President, UK and Global Membership, Royal College of Obstetricians & Gynaecologists  
*Chair: Dr Alison Wright*
- 9.30am **How the RCOG can support you as CD's and leaders**  
Professor Lesley Regan, President, Royal College of Obstetricians & Gynaecologists
- 10.00am **How to make the best of your SAS/Trust doctor**  
Dr Laura J. Hipple, Associate Specialist O & G
- 10.25am **Have we got job planning right?**  
Dr Sarah Vause, Medical Director, Saint Mary's Hospital Managed Clinical Service and Consultant in Fetomaternal Medicine
- 10.50am REFRESHMENTS
- 11.20am **Long term plan - impact on maternity**  
Mr Matthew Jolly, National Clinical Director, Maternity & Women's Health, NHS England & NHS Improvement
- 11.40am **Challenges of incident reporting**  
Professor Jimmy Walker, Clinical Director of Maternity Investigations HSIB  
Dr Corinne Love, Consultant Obstetrician and Senior Medical Officer, Maternity and Women's Health, Scottish Government.
- 12.15pm **How can CPD make your life better?**  
Dr Rosemary Howell, Consultant Obstetrician and Gynaecologist St Mary's Hospital Manchester and RCOG lead for Continuing Professional Development
- 12.35pm **Ask the President**  
Professor Lesley Regan, President
- 1.10pm LUNCH (two course standing fork lunch)
- 2.00pm **RCOG/FMLM workshops**  
Delegates will choose two of the following workshops on a rotational basis
- Intelligent leadership**  
Mrs Jenny Cowpe, Immediate Past Director, Keele Clinical Leadership Academy, School of Medicine, Keele University  
Dr Rehan Kahn, Consultant in Obstetrics and Gynaecology and Director of Medical Education at St Bartholomew's and the Royal London Hospitals  
Dr Gregory Ward Consultant Obstetrician and Gynaecologist and Head of The London Specialty School/Associate Postgraduate Dean, University of London
- This interactive workshop will provide an insight into the different, and complementary, knowledge and skills which the modern clinical leader needs to be both effective and to enjoy the role! This will include an exploration of emotional and political intelligence and leadership styles, as well as the power of effective, and timely, communication.*

## **Challenges with job planning**

Dr Sarah Vause

Dr Alice Bird, Consultant Obstetrician, Liverpool Women's Hospital

Dr Felicity Ashworth, Consultant O&G (recently retired), Buckinghamshire Healthcare and Chair RCOG TFG on later careers and retirement

*A review of current RCOG standards for new consultant job plans followed by a discussion forum exploring issues faced by consultants early and later on in their career. Job plans for existing Consultants will then be discussed and how these can be evolved with time and stage of career. Is it feasible to make a long term plan for a department?*

## **Things you wish you'd known about being a CD! (CDs Only)**

Prof Tg Teoh, Divisional director, Women's, Children's and Clinical support, Imperial College Healthcare NHS Trust

Ms Deborah Gould, Clinical director, Gynaecology and Reproductive Medicine, Imperial College Healthcare NHS Trust

## **Influencing with integrity**

Mr Dave Thornton, Executive and Leadership Coach, Faculty of Medical Leadership and Management

*A one hour session with an experienced executive coach packed with tips to notice what's happening in interactions around you and understand how you could be more effective. What to listen for and how to intervene with greater effect to achieve your desired outcome.*

## **Leading in a VUCA (Volatility Uncertainty Complexity Ambiguity) world**

Mr Peter Lees, CEO and Medical Director, Faculty of Medical Leadership and Management.

*With the growing calls for more clinical leadership it is important to reflect on the challenges doctors face in stepping into significant leadership roles. Indeed, there is an argument which suggest that it is difficult for professionals where an intense focus is essential to step out and lead in organisations and systems. This seminar will explore how medical leaders make meaning and how deep clinical expertise poses challenges when they move into more broad-based leadership roles.*

4.10pm **Feedback and closing remarks**

4.30pm **Drinks reception**

5.30pm **CLOSE**