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Royal College of  
Obstetricians and Gynaecologists

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Bringing to life the best in women's health care

# Medical Workforce in Obstetrics and Gynaecology

## 20th RCOG Report

May 2011

Published by the **RCOG Press** at the Royal College of Obstetricians and Gynaecologists,  
27 Sussex Place, Regent's Park, London NW1 4RG

[www.rcog.org.uk](http://www.rcog.org.uk)

Registered charity no. 213280

First published 2011

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## CONTENTS

	<b>Page</b>
Abbreviations	iii
Introduction	iv
The new process for collecting data for the census	vi
<b>The Census and Comparative Information May 2011</b>	<b>1</b>
<b>Overall Statistics for England and Wales May 2011</b>	<b>11</b>
<b>Overall Statistics for Northern Ireland May 2011</b>	<b>17</b>
<b>Overall Statistics for Scotland May 2011</b>	<b>21</b>
<b>Deanery Analyses</b>	
East Midlands	27
East of England	30
Kent Surrey and Sussex	34
London	38
Mersey	42
North Western	45
Northern	49
Oxford	52
Severn	55
South West Peninsula	58
Wales	61
Wessex	64
West Midlands	67
Yorkshire & the Humber	71
Scotland East	75
Scotland North	77
Scotland South East	80
Scotland West	83
Northern Ireland	86

## Abbreviations

AAC	Appointment Advisory Committee
CCT	Certificate of Completion of Training
CfWI	Centre for Workforce Intelligence
dels	deliveries
DH	Department of Health
DPA	daily programmed activity
FY	foundation year
GO	gynaecological oncology
MFM	maternal and fetal medicine
NHS	National Health Service
NTN	national training number
obs	obstetric
RCOG	Royal College of Obstetricians and Gynaecologists
RM	reproductive medicine
SHO	senior house officer
SpR	specialist registrar
SRH	sexual and reproductive health
ST	specialty trainee
UG	urogynaecology
UOA	unit of application

## **Introduction**

This is the 20th Annual Workforce Census of the Royal College of Obstetricians and Gynaecologists (RCOG). Those of you who are avid readers of this document will notice a number of major changes.

This report is much more up-to-date than previously possible – the data were collected between February 2010 and February 2011. To put this in perspective, the last report (the 19th) was published in June 2009 using data collected up to 14 May 2008.

To address the problems with the old census of lack of timeliness and problems with data submission, a Working Party was formed at the beginning of 2009. The first thing we decided was that we would forgo data collection for 2009 and instead focus on moving entirely to an online system for data collection. This was combined with a thorough review of the data that we would ask you to provide – in particular we have been able to avoid asking you for information that we can now access from other sources such as deanery information on trainees. We also went through the questions and ruthlessly culled anything we have traditionally asked just because it was interesting; unless it could be shown that the question was essential, out it went, often after quite a lot of discussion. This has led to a much simplified and shorter online form for completion. Most College Tutors have been fantastic at providing the information we need; a few have needed multiple reminders and fewer still have been corralled almost at gun-point by College Officers phoning up personally. The few remaining recidivists finally cracked in January and this means that with your fantastic support and help we now have the most complete Census ever.

More importantly, the wholesale ‘data cleansing’ has revealed that what we thought was a comprehensive census in 2009 was incomplete. The provisional data for this latest census were available in August 2010 and it was immediately clear that information was missing. Now we have what we believe is a complete census for the first time. This result has been a vindication of the College’s decision to overhaul completely its databases and mechanisms for data collection.

The College is enormously grateful to all of you who provide us with the information we need – it is absolutely essential for many reasons. It permits the College to keep a handle on all grades of staff and provides a phenomenal resource to enable discussion of workforce issues with the Department of Health (DH), the Centre for Workforce Intelligence (CfWI) and other Royal Colleges. The accuracy of any data that you submit is of paramount importance and we are very grateful for all the effort this requires.

Knowledge is power. Having a clear grasp of our present workforce is extremely useful when we are in negotiations with the DH. The College has the opportunity to negotiate with the CfWI and the Departments of Health in all four parts of the UK over numbers entering the specialty, but the control over the number of consultant posts created rests with local employers and the DH. However, the College makes sure that its voice is heard in trying to ensure that we have enough doctors to provide the service requirement while at the same time ensuring that trainees entering our specialty can have a realistic expectation of career progression. Many people reading this report may assume that the DH has a clear handle on the workforce; this is not the case. The DH very much looks to the College for advice on workforce and expects us to work closely with the experts in the CfWI, so the effort you put in by completing the census, and in other ways, provides the accurate data that we need. Together with all the hard work in Standards at the College we are able to make a strong case for providing the safe staffing required to look after the women in our care as we and they would wish.

This census document should be read in conjunction with *The Future Workforce in Obstetrics and Gynaecology*, written mainly by my predecessor David Richmond with help from Stephen Robson and others ([www.rcog.org.uk/our-profession/good-practice/medical-workforce-census](http://www.rcog.org.uk/our-profession/good-practice/medical-workforce-census)). I strongly recommend that all interested parties read this important document. David and his team have done a huge amount of work to calculate both the work that needs to be done within our specialty and best estimates of the size and complexion of the workforce that will be needed to provide this. This document should be read in conjunction with *Standards for Maternity Care* ([www.rcog.org.uk/womens-health/clinical-guidance/standards-maternity-care](http://www.rcog.org.uk/womens-health/clinical-guidance/standards-maternity-care)) and *Standards for Gynaecology* ([www.rcog.org.uk/womens-health/clinical-guidance/standards-gynaecology](http://www.rcog.org.uk/womens-health/clinical-guidance/standards-gynaecology)) produced by the respective RCOG Working Parties.

Recruitment into our specialty has been excellent over the last few years, with all our training posts filled at ST1 level, and all of us are delighted with the calibre of trainees we are now attracting. It will therefore continue to be important that there is a realistic opportunity for trainees to progress to a consultant post. The ratio of trainees completing training and the number of consultant vacancies will not 'match' 1:1, but it will be less than honest if we do not do our best to try and avoid a significant oversupply of Certificate of Completion of Training (CCT) holders. Therefore, the number entering specialist training will need to be carefully adjusted; this of course is easier said than done because of all the variables involved.

Finally, many thanks to Matthew Huggins and his colleagues in the Postgraduate Training Department for their dedication and perseverance in helping to ensure the production of this document. Many other members of the College and its staff have also made huge contributions to this census.

**John Latimer**  
**RCOG Workforce Adviser**  
**March 2011**

## **The new process for collecting data for the Census**

The 19th version of the RCOG Medical Workforce Annual Report (more commonly known as the census) was published in June 2009. It was based on data collected in May 2008, and it was this delay in production that initially led to a rethink of how the census data were collected. For many years the census had been paper-based. While the 2009 edition had been done online, it was felt that this could be further improved. A working group was set up to progress the census changes. The main task of the group was to consider the format of the census and the questions asked therein. The census content was considered in great detail, and eventually a new format and set of questions was agreed and approved. Working with Loopo (an IT company with whom the RCOG had worked closely when developing its successful 'ObsJobs' recruitment system), the census was designed and piloted in late 2009, to go live in early 2010.

It was agreed that the College Tutor at each hospital would be responsible for completion of the census, and so on 1 February 2010, logins and password were sent to the College Tutors, who had previously received guidance on how to complete the census. The nominal census date was 15 February 2010. There were some teething problems, but in general the feedback received was positive and the completed returns started rolling in.

However, the RCOG Officers were keen to get a 100% completion rate and therefore the census was open longer than initially anticipated. The final census return was submitted, with rather neat symmetry, on 1 February 2011. The report has since been produced very quickly, as it was all ready to go and was just awaiting the final data.

We would envisage the census returns being much more straightforward in the future, as the data entered on this occasion will be used to prepopulate and therefore should only have to be checked, rather than entered from scratch. We will also, of course, be looking at ways to simplify and streamline the process even further.

**Matthew Huggins**  
**Deputy Head of Postgraduate Training**  
**March 2011**

# The Census and Comparative Information May 2011

## Consultants

Consultant numbers have continued to increase. In this census there has been a fall in the number of vacant consultant positions from 101 to 45.

In the last census there were 1932 consultants in post together with 101 vacant posts, a total of 2033. In the current census there are 2186 consultants in post together with 45 vacant posts, a total of 2231.

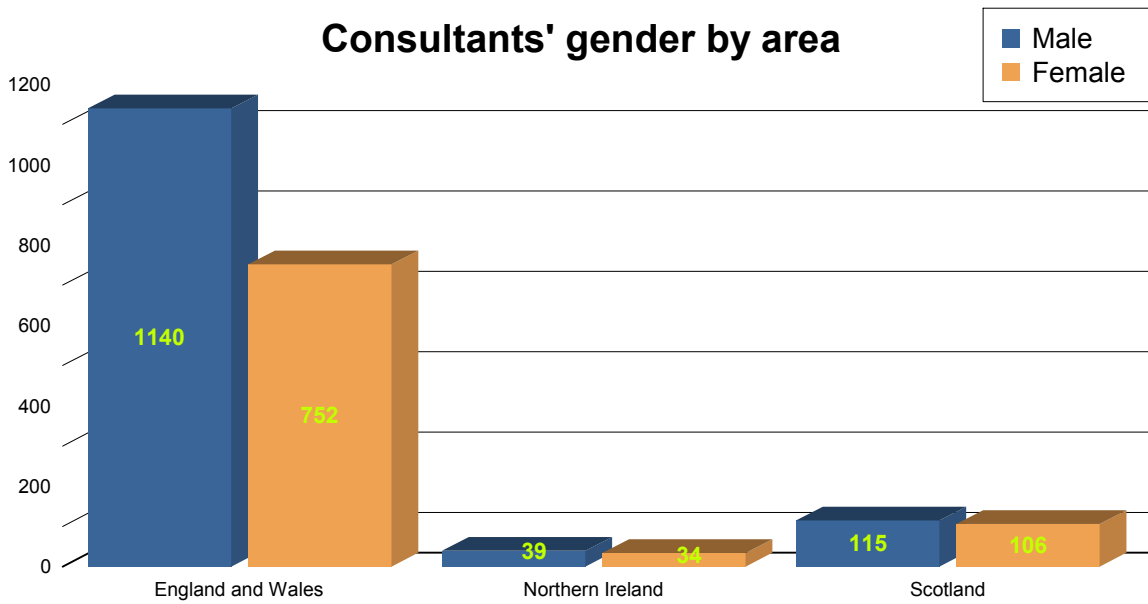
There has therefore been an increase in consultants in post from 1932 to 2186, an increase of 254 or 13%. There has been an increase in the total number of consultant posts available (filled and vacant) to reach 2231 (compared with 2033 in 2009): this is an increase of 198 or 10%. This compares with the 2009's increase of 4.5%, although this 10% increase has of course occurred over a longer period of two to three years compared with the one year period of the previous census. Of consultants in post, approximately 60 are still filled by locum appointments, compared with 94 in the 2009 census.

The extra 254 consultants appointed between May 2008 and January 2011 is entirely consistent with our data from Advisory Appointment Committees which show that there were 119 additional consultants appointed in 2009 (together with 47 replacement posts and 15 'unsure' and 93 additional posts appointed in 2010 (together with 44 replacement posts) - i.e. a total of 212 new appointments during this period. Obviously there were other additional appointments from May to December 2008 and also in January and February 2011.

<b>Area</b>	<b>Consultants in post</b>	<b>Vacancies</b>
England and Wales	1,892	41
Northern Ireland	73	1
Scotland	221	3
<b>TOTAL</b>	<b>2,186</b>	<b>45</b>

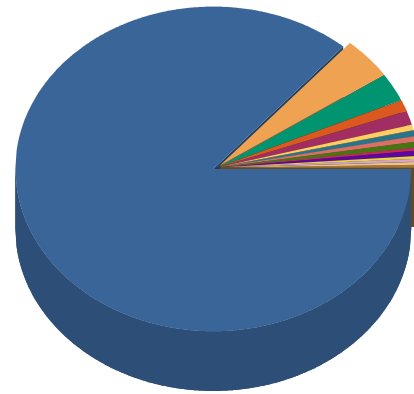


## Consultants' gender by area



Area	Male	% Male	Female	% Female	Total
England and Wales	1,140	60	752	40	<b>1,892</b>
Northern Ireland	39	53	34	47	<b>73</b>
Scotland	115	52	106	48	<b>221</b>
<b>Total</b>	<b>1,294</b>	<b>59</b>	<b>892</b>	<b>41</b>	<b>2,186</b>

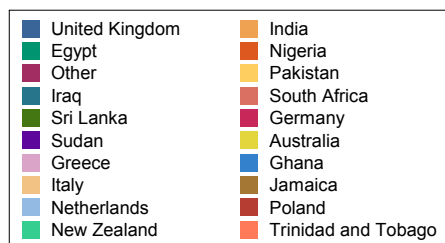
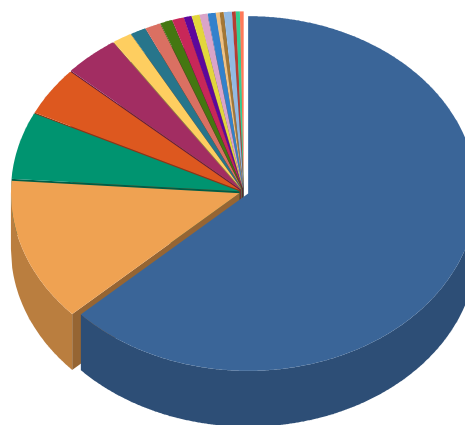
Nationality	Number of consultants
British	1,888
Indian	90
Other	62
Egyptian	26
Malaysian	26
German	17
Nigerian	12
Italian	11
Greek	10
Sri Lankan	10
Dutch	7
Australian	7
Pakistani	5
Afghan	5
South African	5
Ghanaian	5



British	Indian	Other
Egyptian	Malaysian	German
Nigerian	Italian	Greek
Sri Lankan	Dutch	Australian
Pakistani	Afghan	South African
Ghanaian		

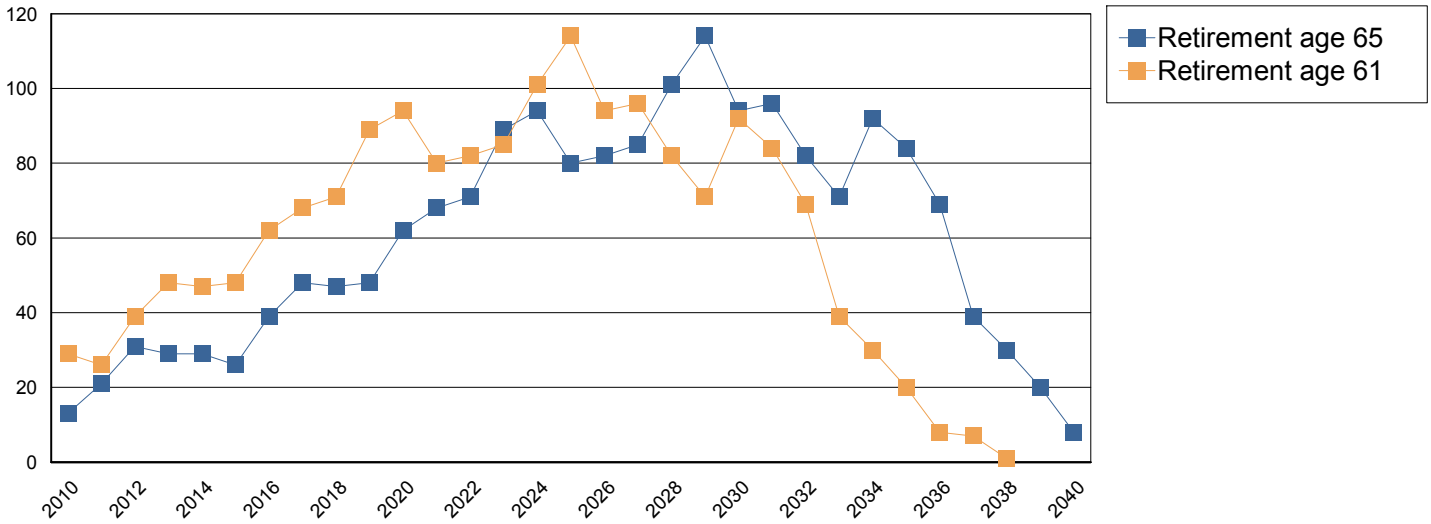
**Total** **2,186**

Country of qualification	Number of consultants
United Kingdom	1,378
India	286
Egypt	135
Nigeria	96
Other	87
Pakistan	28
Iraq	26
South Africa	22
Sri Lanka	19
Germany	17
Sudan	13
Australia	12
Greece	11
Ghana	11
Italy	10
Jamaica	7
Netherlands	7
Poland	7
New Zealand	7
Trinidad and Tobago	7
<b>Total</b>	<b>2,186</b>



## Anticipated consultant retirements

### Anticipated consultant retirements



## Subspecialty

The breakdown of subspecialty/special interests by consultant is shown in the following tables. Although these tables are useful in trying to identify the national service requirements this may not accurately reflect the number of colleagues practising in each of the recognised subspecialty disciplines. Much more information is available in the *The Future Workforce in Obstetrics and Gynaecology* document. We have now included specialists in sexual and reproductive health.

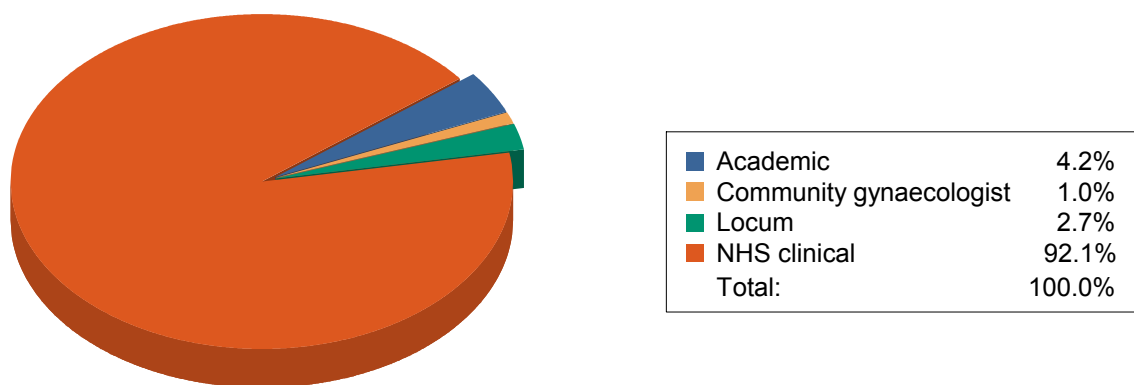
Subspecialty	Consultants practising
Fetal and maternal medicine	134
Gynaecological oncology	161
Reproductive medicine	100
Sexual and reproductive health	22
Urogynaecology	82

## Type of practice

Type of practice	Number of consultants
Both obstetrics and gynaecology	1,471
Gynaecology only	416
Obstetrics only	241
(Not answered)	58
<b>Total</b>	<b>2,186</b>

## Primary post

Primary post	Consultants practising
NHS clinical	2,013
Academic	91
Locum	60
Community gynaecologist	22
<b>Total</b>	<b>2,186</b>



Rota	Number of rotas	Number compliant	% EWTD compliant
Junior rota (ST1/ST2)	212	207	98
Middle grade	211	191	91
Senior middle grade rota	80	43	54
<b>TOTAL ROTAS</b>	<b>503</b>	<b>441</b>	<b>88</b>

Hours on labour ward	Number of hospitals
40 hours	136
68 hours	63
98 hours	12
168 hours	2
<b>TOTAL</b>	<b>213</b>

## Specialty trainees in numbered training posts

This is the first year that we have just presented our Specialty Trainees (ST1 to ST7). Previously our census listed separately Specialist Registrars (SpR1 to SpR5) and SHOs - grades which have now been subsumed into one run-through training grade.

*The Future Workforce in Obstetrics and Gynaecology* report, published in June 2009 (<http://www.rcog.org.uk/our-profession/good-practice/medical-workforce-census>), recommended “attaining a consultant ceiling of approximately 3000 by 2016-2020” by when “retirements will level out at approximately 100 per year”. To achieve this “...factoring in competition, less-than-full-time working, emigration or attrition, we propose that the specialty training entrance target should be 150-160 per year”.

It can be seen from the data presented here that we appear to be appointing more at ST1 (216 in 2010) than was recommended in the report. This is not as clear an overproduction as it appears; many, if not most, trainees take more than seven years to complete their specialist training. The numbers alluded to in the report refer to whole-time equivalent posts and we know that most of our trainees, male and female, intend to work less than full time as consultants. On the other hand the vast majority of our new recruits into ST1 are UK graduates and therefore will not be “returning home” at the end of their training as many of our overseas trainees did, voluntarily or not, in times past.

Deanery	ST1 2009	ST1 2010	AAC 2010	CCT 2010	AAC 2009	CCT 2009
East Midlands*	12	11	16	13	7	10
East of England	10	15	11	9	7	14
Kent Surrey & Sussex*	-	-	34	7	16	13
London*	69	68	19	33	26	42
Mersey	12	11	12	13	5	10
North Western	19	17	20	12	7	12
Northern	15	16	7	12	3	10
Northern Ireland	-	-	-	5	-	-
Oxford	7	7	7	6	4	7
Scotland	-	-	-	18	-	-
Severn	10	11	4	5	6	7
South West Peninsula	6	5	4	4	3	8
Wales	6	8	5	6	2	12
Wessex	9	8	6	10	3	6
West Midlands	19	16	24	11	10	20
Yorkshire & the Humber	21	23	12	14	5	21
<b>TOTAL</b>	<b>215</b>	<b>216</b>	<b>181</b>	<b>178</b>	<b>104</b>	<b>192</b>

\* London / KSS ST1 data are shown against the separate deaneries, East Midlands North and South were merged into one UOA for 2010 and data are shown against East Midlands thereafter.

## Deanery distribution of NTN holders

Deanery/area	Male	% Male	Femal	% Fe	Total
East Midlands	25	22	91	78	116
East of England	46	33	93	67	139
Kent Surrey & Sussex	3	30	7	70	10
London	154	29	386	71	540
Mersey	21	29	52	71	73
North Western	39	27	105	73	144
Northern	30	28	76	72	106
Oxford	16	25	48	75	64
Severn	13	17	63	83	76
South West Peninsula	14	42	19	58	33
Wales	17	27	47	73	64
Wessex	24	29	59	71	83
West Midlands	41	25	121	75	162
Yorkshire & the Humber	37	23	125	77	162
Scotland	46	24	144	76	190
Northern Ireland	23	34	44	66	67
<b>TOTAL</b>	<b>549</b>	<b>27</b>	<b>1,480</b>	<b>73</b>	<b>2,029</b>

## Deliveries by deanery

Deanery/area	consultant	NCCG staff	Total deliveries
East Midlands	118	25	46,930
East of England	157	64	70,495
Kent Surrey & Sussex	137	88	52,625
London	401	138	131,437
Mersey	92	27	30,128
North Western	152	56	55,402
Northern	108	26	35,224
Oxford	61	31	29,744
Severn	80	30	32,491
South West Peninsula	49	11	17,663
Wales	109	61	34,541
Wessex	80	33	32,243
West Midlands	170	64	72,738
Yorkshire & the Humber	178	39	66,926
Scotland	221	51	64,483
Northern Ireland	73	27	25,935
<b>TOTAL</b>	<b>2,186</b>	<b>771</b>	<b>799,005</b>

## Subspecialty training

UK only	SRH	RM	MFM	GO	UG	Total
Number of approved centres	19	21	23	26	16	<b>105</b>
Number of approved programmes	29	30	36	41	18	<b>154</b>
Number of currently registered trainees	14	16	26	26	11	<b>93</b>
Number of accredited subspecialists	29	92	139	130	36	<b>426</b>
Number of programme directors	19	21	23	27	18	<b>108</b>

Overseas only	RM	MFM	GO	UG	Total
Number of approved centres	4	6	5	1	<b>16</b>
Number of approved programmes	4	7	6	1	<b>18</b>
Number of currently registered trainees	2	4	3	0	<b>9</b>
Number of programme directors	4	7	5	1	<b>17</b>

## Expected completion of current trainees

Subspecialty	Registered trainees	2010	2011	2012	2013	2014	2015
Fetal Medicine	26	7	12	3	3	0	1
Gynaecological Oncology	25	7	8	10	0	0	0
Reproductive Medicine	16	6	5	1	4	0	0
Sexual and Reproductive Health	14	3	6	3	1	1	0
Urogynaecology	11	3	2	5	1	0	0

## Type of consultant post

Subspecialty	Pure subspec	Special interest	General	Overseas	Unknown	Failed clinical	Failed research
Sexual and Reproductive Health	29	0	0	0	0	0	1
Reproductive Medicine	53	16	3	11	9	0	0
Fetal Medicine	74	34	2	13	16	1	1
Gynaecological Oncology	95	7	4	12	12	1	2
Urogynaecology	17	12	0	3	4	0	0

## Advanced Training Skills Modules statistics

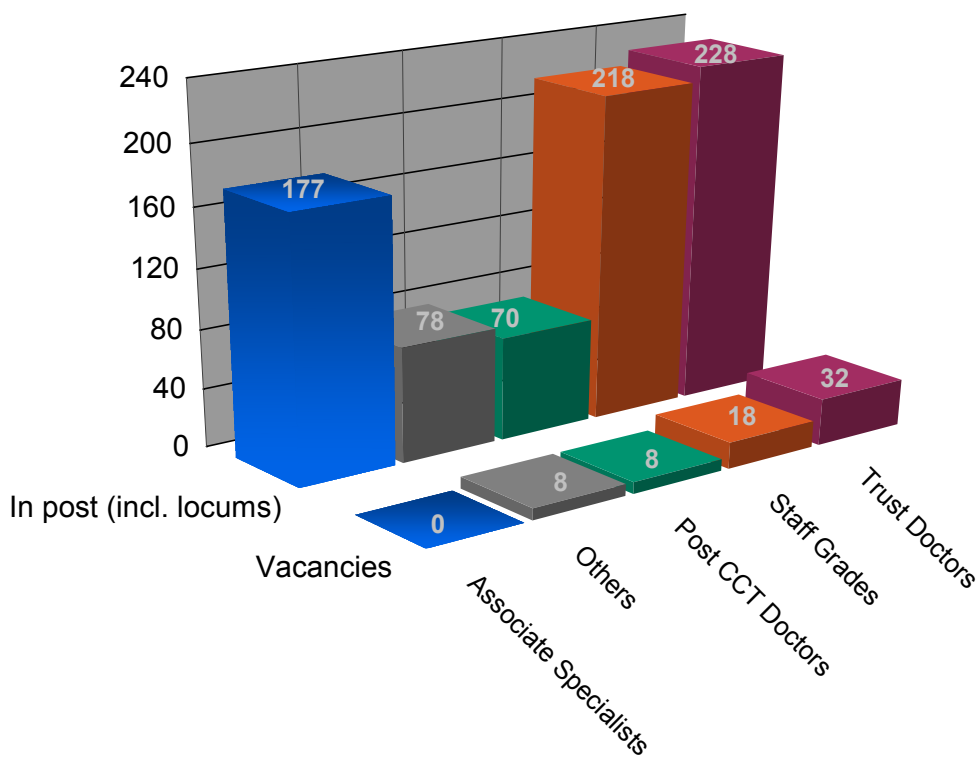
Module	Registered trainees	Completed trainees
Fetal medicine	22	13
Advanced labour ward practice	300	168
Labour ward lead	55	32
Maternal medicine	59	22
Advanced antenatal practice	16	4
Acute gynaecology and early pregnancy	84	34
Gynaecological oncology	17	20
Subfertility and reproductive endocrinology	29	15
Urogynaecology	25	35
Benign abdominal surgery	29	26
Benign vaginal surgery	31	36
Benign gynaecological surgery: laparoscopy	76	35
Benign gynaecological surgery: hysteroscopy	60	22
Colposcopy	10	6
Vulval disease	4	4
Abortion care	3	4
Sexual health	1	0
Menopause	2	2
Paediatric and adolescent gynaecology	4	2
Medical education	24	23
<b>TOTAL</b>	<b>851</b>	<b>503</b>

## Trainees in FY1 and FY2 posts

Number of trainees in FY1 and FY2 posts	
<b>FY1/FY2 total</b>	<b>479</b>
FY1/FY2 in post (including locums)	476
FY1/FY2 vacancies	3



## Other staff



Type of post	Total
<b>In post (including locums)</b>	
Others	78
Trust Doctors	228
Post CCT Doctors	70
Associate Specialists	177
Staff Grades	218
<b>Sub-total</b>	<b>771</b>
<b>Vacancies</b>	
Staff Grades	18
Others	8
Trust Doctors	32
Post CCT Doctors	8
Associate Specialists	0
<b>Sub-total</b>	<b>66</b>
<b>TOTAL</b>	<b>837</b>

# Overall Statistics for England and Wales

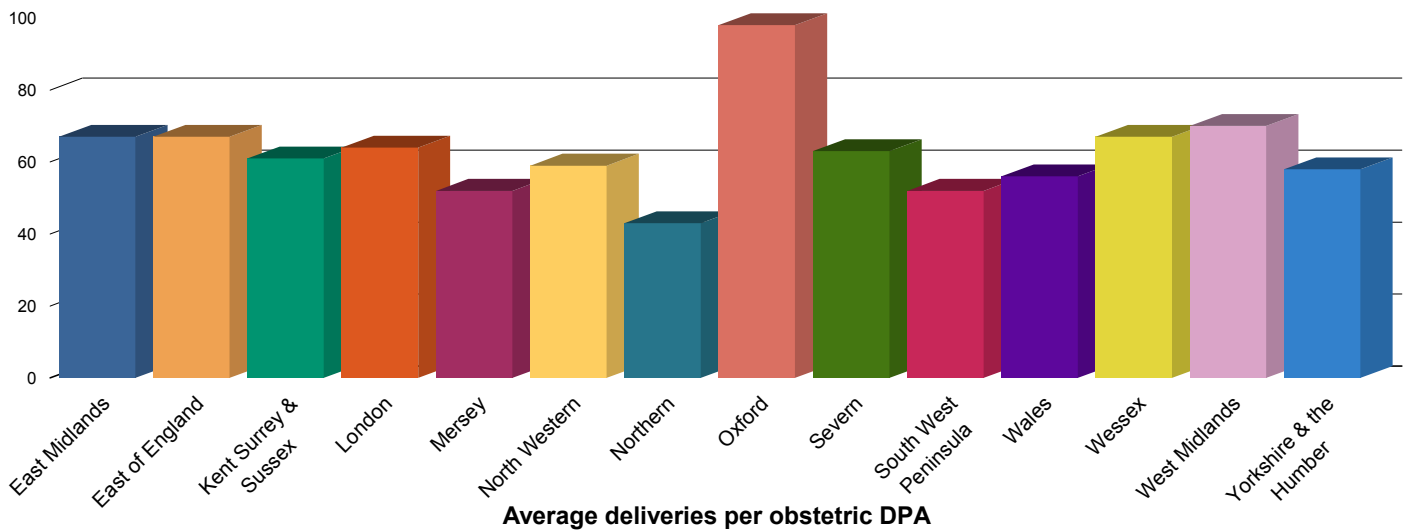
## May 2011

### Consultants

Number of consultants in post (including locums)	1,892
Male	1,140
Female	752
Number of posts filled by locums	54
Number of community gynaecologists	20
Number of consultant vacancies	41

### Deanery distribution of consultants in post

Deanery	Consultants in post	Dels per DPA	Dels per obs DPA
East Midlands	118	50	67
East of England	157	56	67
Kent Surrey & Sussex	137	52	61
London	401	50	64
Mersey	92	44	52
North Western	152	47	59
Northern	108	37	43
Oxford	61	66	98
Severn	80	52	63
South West Peninsula	49	42	52
Wales	109	42	56
Wessex	80	53	67
West Midlands	170	55	70
Yorkshire & the Humber	178	46	58
<b>TOTAL</b>	<b>1,892</b>		



Overall number of deliveries	708,587
Average number of deliveries per DPA	49
Average number of deliveries per obstetric DPA	62

### Size of hospital (number of deliveries per obstetric DPA) with number of deliveries

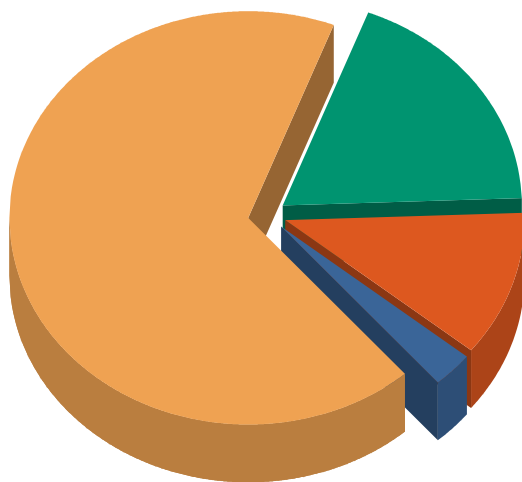
Number of deliveries	Number of units	Dels per obs DPA
< 500	4	6
501 - 1,000	2	21
1,001 - 1,500	7	39
1,501 - 2,000	12	44
2,001 - 2,500	21	51
2,501 - 3,000	28	52
3,001 - 3,500	25	56
3,501 - 4,000	24	62
4,001 - 4,501	17	64
4,501 - 5,000	13	67
5,001 - 5,500	11	75
5,501 - 6000	16	71
6,501 - 7000	4	96
> 7000	9	77
<b>Total units</b>	<b>193</b>	

## Subspecialty

Subspecialty	Consultants practising
Fetal and maternal medicine	115
Gynaecological oncology	142
Reproductive medicine	84
Sexual and reproductive health	16
Urogynaecology	73
<b>TOTAL</b>	<b>430</b>

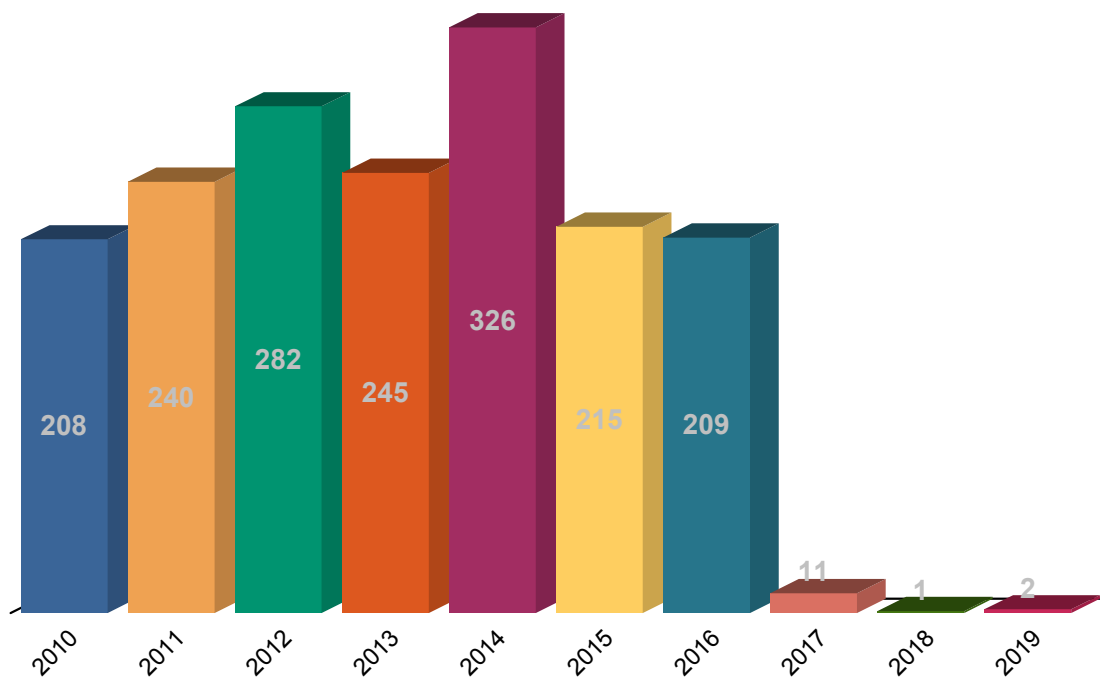
## Type of practice

Type of practice	Number of consultants
Both obstetrics and gynaecology	1,271
Gynaecology only	354
Obstetrics only	215
(Not answered)	52
<b>TOTAL</b>	<b>1,892</b>



(Not answered)	2.7%
Both obstetrics and gynaecology	67.2%
Gynaecology only	18.7%
Obstetrics only	11.4%
Total:	100.0%

## CCT projected completion dates



## Deanery distribution of NTN holders

Deanery	Male	Male %	Female	Female %	Total
East Midlands	25	22	91	78	116
East of England	46	33	93	67	139
Kent Surrey & Sussex	3	30	7	70	10
London	154	29	386	71	540
Mersey	21	29	52	71	73
North Western	39	27	105	73	144
Northern	30	28	76	72	106
Oxford	16	25	48	75	64
Severn	13	17	63	83	76
South West Peninsula	14	42	19	58	33
Wales	17	27	47	73	64
Wessex	24	29	59	71	83
West Midlands	41	25	121	75	162
Yorkshire & the Humber	37	23	125	77	162
<b>TOTAL</b>	<b>480</b>	<b>27</b>	<b>1,292</b>	<b>73</b>	<b>1,772</b>

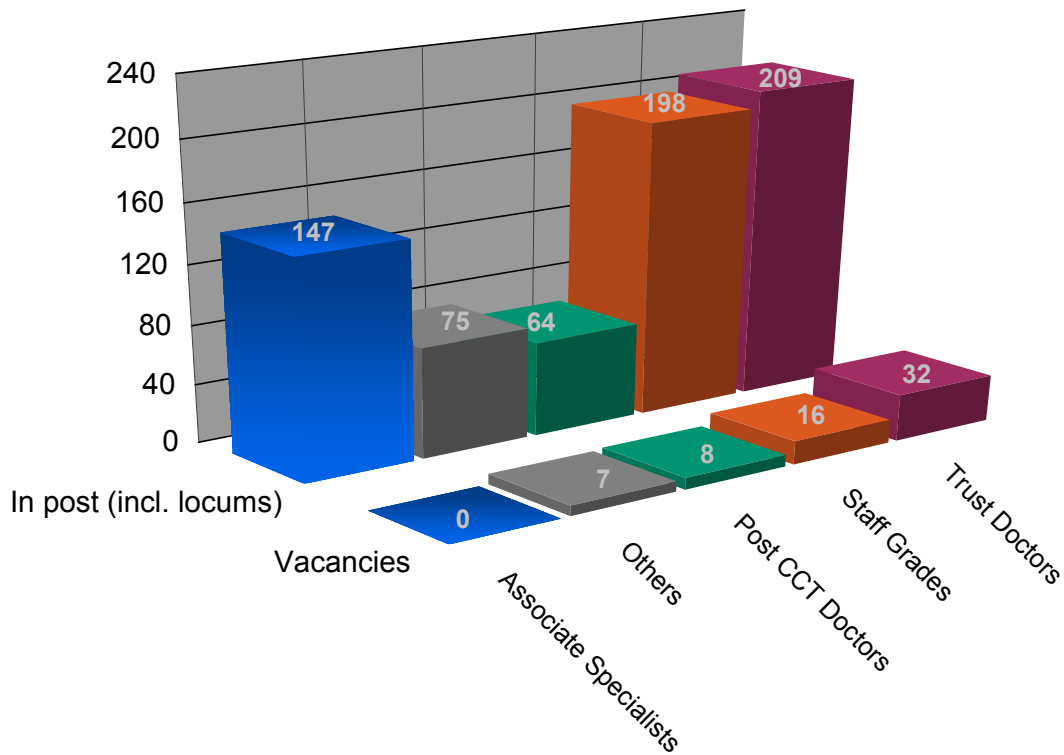
## Deliveries per deanery

Deanery	consultants	NCCG staff	Total deliveries
East Midlands	118	25	46,930
East of England	157	64	70,495
Kent Surrey & Sussex	137	88	52,625
London	401	138	131,437
Mersey	92	27	30,128
North Western	152	56	55,402
Northern	108	26	35,224
Oxford	61	31	29,744
Severn	80	30	32,491
South West Peninsula	49	11	17,663
Wales	109	61	34,541
Wessex	80	33	32,243
West Midlands	170	64	72,738
Yorkshire & the Humber	178	39	66,926
<b>TOTAL</b>	<b>1,892</b>	<b>693</b>	<b>708,587</b>

## Trainees in FY1 and FY2 posts

Number of trainees in FY1 and FY2 posts	
<b>FY1/FY2 total</b>	<b>388</b>
FY1/FY2 in post (including locums)	385
FY1/FY2 vacancies	3

## Other staff



Type of post	Total
<b>In post (including locums)</b>	
Others	75
Staff Grades	198
Associate Specialists	147
Post CCT Doctors	64
Trust Doctors	209
<b>Sub-total</b>	<b>693</b>
<b>Vacancies</b>	
Others	7
Staff Grades	16
Associate Specialists	0
Post CCT Doctors	8
Trust Doctors	32
<b>Sub-total</b>	<b>63</b>
<b>TOTAL</b>	<b>756</b>

## Overall Statistics for Northern Ireland

May 2011

### Consultants

Number of consultants in post (including locums)	73
Male	39
Female	34
Number of posts filled by locums	1
Number of community gynaecologists	0
Number of consultant vacancies	1

Overall number of deliveries	25,935
Average number of deliveries per DPA	45
Average number of deliveries per obstetric DPA	52

### Size of hospital (number of deliveries per obstetric DPA) with number of deliveries

Number of deliveries	Number of units	Dels per obs DPA
< 500	1	0
1,001 - 1,500	4	37
2,001 - 2,500	1	51
2,501 - 3,000	2	49
3,001 - 3,500	1	49
3,501 - 4,000	1	61
5,501 - 6000	1	131
<b>Total units</b>	<b>11</b>	

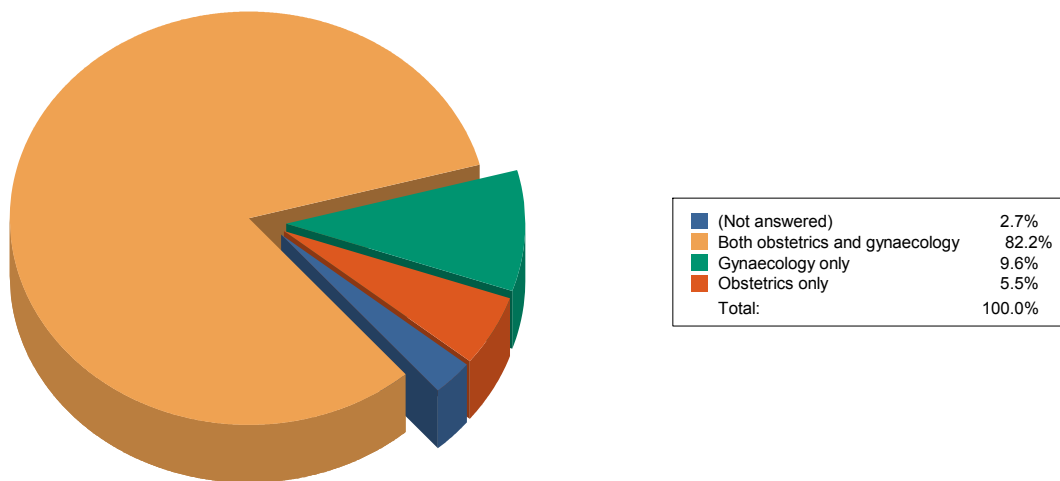


## Subspecialty

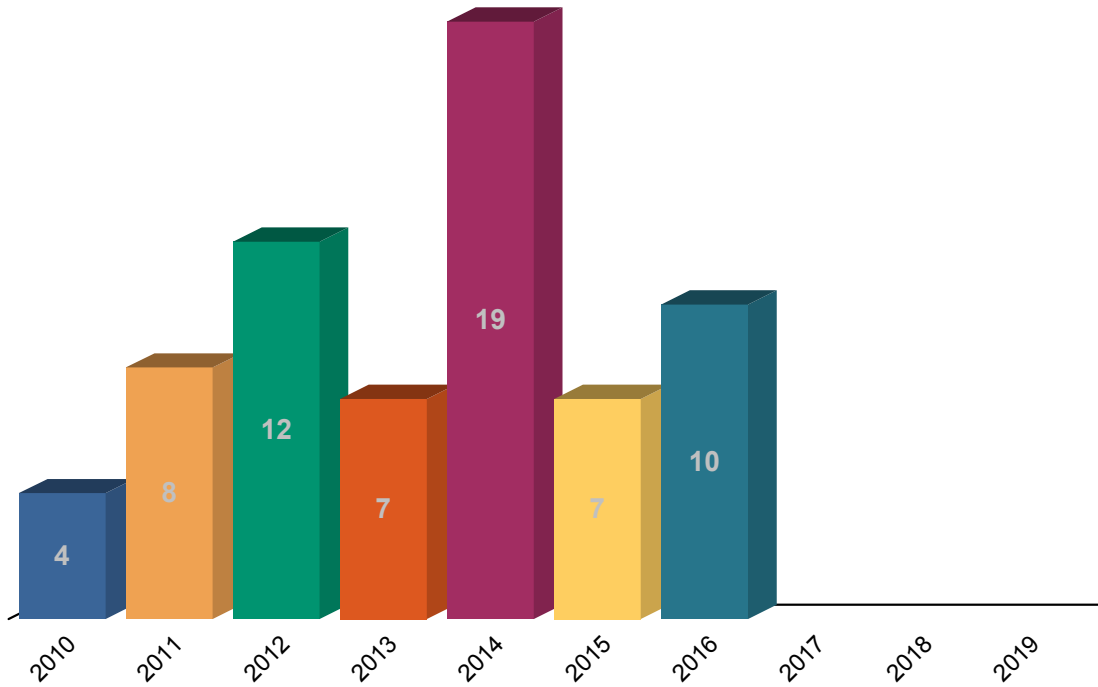
Subspecialty	Consultants practising
Fetal and maternal medicine	5
Gynaecological oncology	4
Reproductive medicine	2
Sexual and reproductive health	1
Urogynaecology	1
<b>TOTAL</b>	<b>13</b>

## Type of practice

Type of practice	Number of consultants
Both obstetrics and gynaecology	60
Gynaecology only	7
Obstetrics only	4
(Not answered)	2
<b>TOTAL</b>	<b>73</b>



## CCT projected completion dates



## Deanery distribution of NTN holders

Deanery	Male	Male %	Female	Female %	Total
Northern Ireland	23	34	44	66	67
<b>TOTAL</b>	<b>23</b>	<b>34</b>	<b>44</b>	<b>66</b>	<b>67</b>

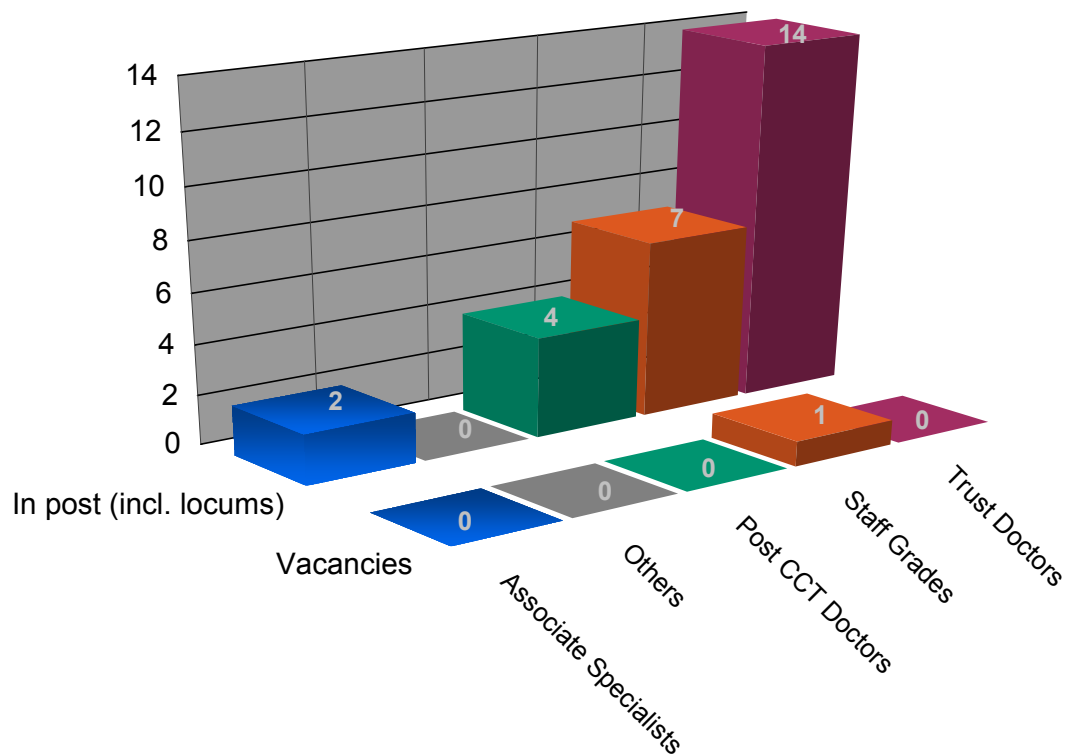
## Deliveries per deanery

Deanery	consultants	nccg staff	total deliveries
Northern Ireland	73	27	25,935
<b>TOTAL</b>	<b>73</b>	<b>27</b>	<b>25,935</b>

## Trainees in FY1 and FY2 posts

Number of trainees in FY1 and FY2 posts	
<b>FY1/FY2 total</b>	<b>16</b>
FY1/FY2 in post (inc locums)	16
FY1/FY2 vacancies	0

## Other staff



Type of post	Total
<b>In post (including locums)</b>	
Associate Specialists	2
Post CCT Doctors	4
Trust Doctors	14
Others	0
Staff Grades	7
<b>Sub-total</b>	<b>27</b>
<b>Vacancies</b>	
Associate Specialists	0
Post CCT Doctors	0
Trust Doctors	0
Others	0
Staff Grades	1
<b>Sub-total</b>	<b>1</b>
<b>TOTAL</b>	<b>28</b>

# Overall Statistics for Scotland

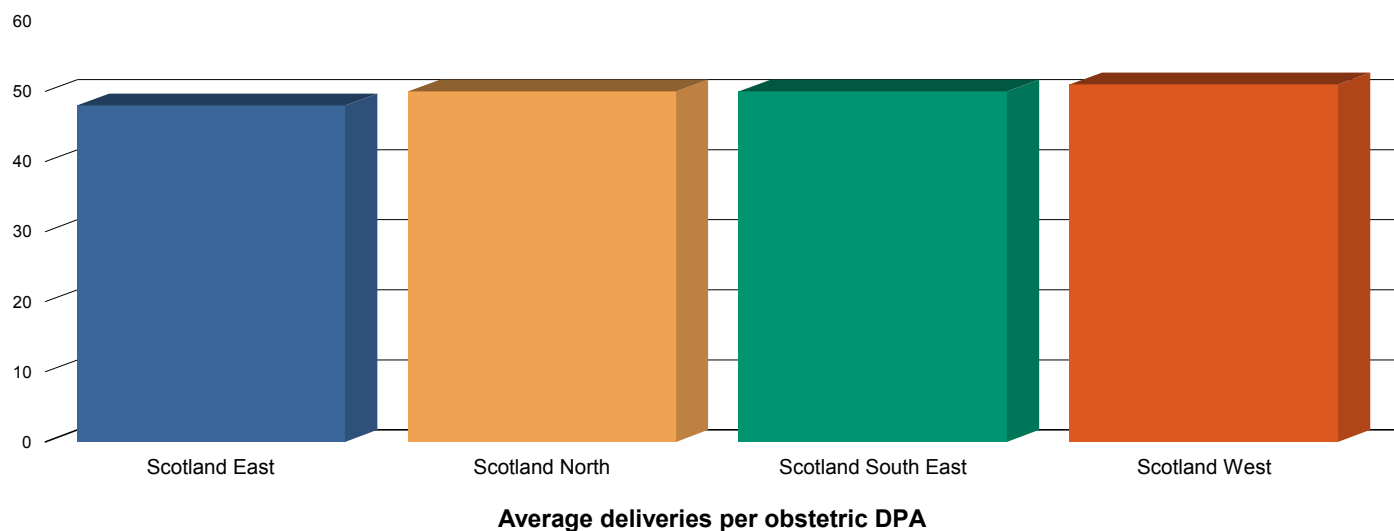
May 2011

## Consultants

Number of consultants in post (including locums)	221
Male	115
Female	106
Number of posts filled by locums	5
Number of community gynaecologists	2
Number of consultant vacancies	3

## Deanery distribution of consultants in post

Deanery	Consultants in post	Dels per DPA	Dels per obs DPA
Scotland East	16	41	48
Scotland North	33	32	50
Scotland South East	50	38	50
Scotland West	122	38	51
<b>TOTAL</b>	<b>221</b>		



Overall number of deliveries	64,483
Average number of deliveries per DPA	38
Average number of deliveries per obstetric DPA	50

### Size of hospital (number of deliveries per obstetric DPA) with number of deliveries

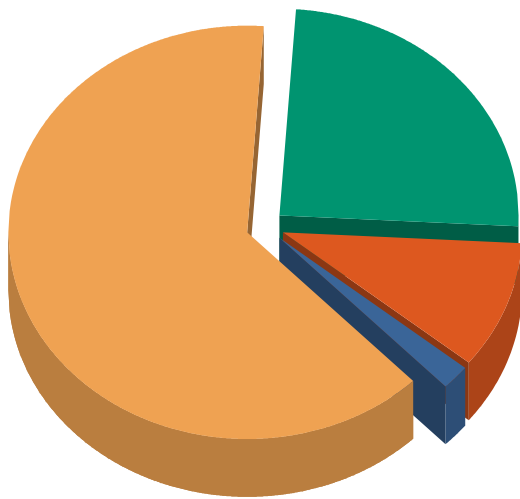
No of deliveries	Number of units	Dels per obs DPA
1,001 - 1,500	2	28
1,501 - 2,000	1	64
2,001 - 2,500	1	51
2,501 - 3,000	1	39
3,001 - 3,500	1	46
3,501 - 4,000	3	39
4,501 - 5,000	1	48
5,001 - 5,500	2	56
6,501 - 7000	3	59
> 7000	1	70
<b>Total units</b>	<b>16</b>	

### Subspecialty

Subspecialty	Consultants practising
Fetal and maternal medicine	14
Gynaecological oncology	15
Reproductive medicine	14
Sexual and reproductive health	5
Urogynaecology	8
<b>TOTAL</b>	<b>56</b>

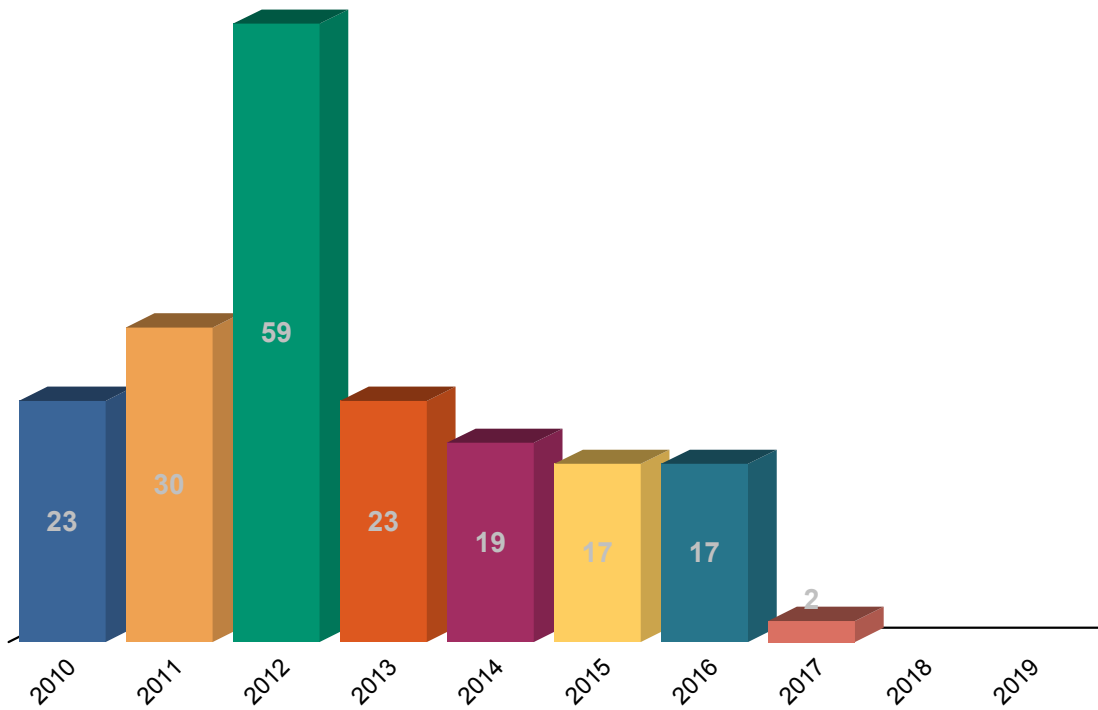
## Type of practice

Type of practice	Number of consultants
Both obstetrics and gynaecology	140
Gynaecology only	55
Obstetrics only	22
(Not answered)	4
<b>TOTAL</b>	<b>221</b>



(Not answered)	1.8%
Both obstetrics and gynaecology	63.3%
Gynaecology only	24.9%
Obstetrics only	10.0%
Total:	100.0%

## CCT projected completion dates



## Deanery distribution of NTN holders

Deanery	Male	Male %	Female	Female %	Total
Scotland	46	24	144	76	190
<b>TOTAL</b>	<b>46</b>	<b>24</b>	<b>144</b>	<b>76</b>	<b>190</b>

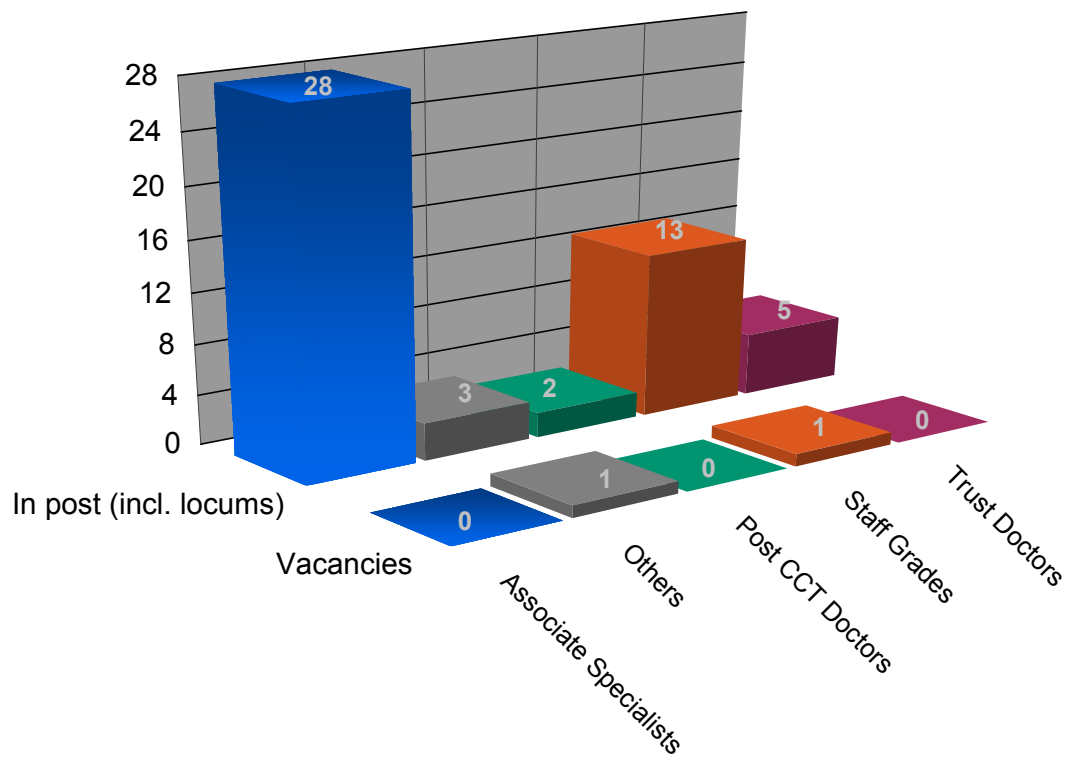
## Deliveries per deanery

Deanery	consultants	NCCG staff	Total deliveries
Scotland	221	51	64,483
<b>TOTAL</b>	<b>221</b>	<b>51</b>	<b>64,483</b>

## Trainees in FY1 and FY2 posts

Number of trainees in FY1 and FY2 posts	
<b>FY1/FY2 total</b>	<b>75</b>
FY1/FY2 in post (inc locums)	75
FY1/FY2 vacancies	0

## Other staff



Type of post	Total
<b>In post (including locums)</b>	
Associate Specialists	28
Post CCT Doctors	2
Trust Doctors	5
Others	3
Staff Grades	13
<b>Sub-total</b>	<b>51</b>
<b>Vacancies</b>	
Others	1
Staff Grades	1
Associate Specialists	0
Post CCT Doctors	0
Trust Doctors	0
<b>Sub-total</b>	<b>2</b>
<b>TOTAL</b>	<b>53</b>



## Specialty trainees in numbered training posts

Total number of specialty trainees 190

Number of less than full-time trainees 20

Year of completion	
2010	23
2011	30
2012	59
2013	23
2014	19
2015	17
2016	17
2017	2
2018	
2019	
2020	

## Analysis for East Midlands

**Number of hospitals: 11**

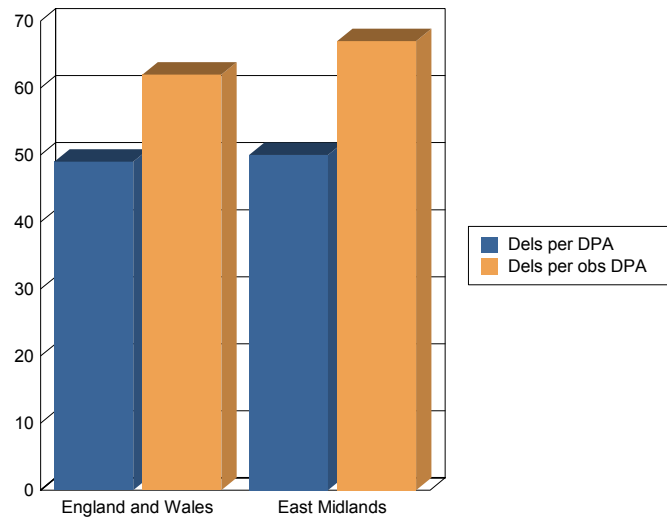
**Number of deliveries: 46,930**

Deliveries	Hospitals
2,001 - 2,500	Pilgrim Hospital
2,501 - 3,000	Chesterfield & North Derbyshire Royal Hospital
3,001 - 3,500	King's Mill Hospital
3,501 - 4,000	Kettering General Hospital
	Lincoln County Hospital
4,001 - 4,501	University Hospital of Nottingham
	Leicester General Hospital
4,501 - 5,000	Northampton General Hospital
5,501 - 6000	Nottingham City Hospital
	Royal Derby Hospital
6,501 - 7000	Leicester Royal Infirmary

Consultants in post	Deliveries per DPA	Hospital
6	63	Chesterfield & North Derbyshire Royal Hospital
6	89	Leicester General Hospital
6	41	Pilgrim Hospital
7	56	Kettering General Hospital
8	58	King's Mill Hospital
8	60	Lincoln County Hospital
12	46	Northampton General Hospital
13	44	University Hospital of Nottingham
14	54	Nottingham City Hospital
17	46	Royal Derby Hospital
21	35	Leicester Royal Infirmary

## Consultants

Consultants in post (including locums)	118
Vacancies	4
Locums	6
Community gynaecologists	2
Deliveries per DPA	50
Deliveries per obstetric DPA	67



## Deliveries per DPA

Subspecialty	Consultants practising
Fetal and maternal medicine	12
Gynaecological oncology	9
Reproductive medicine	6
Urogynaecology	4

## Trainees in FY1 and FY2 posts

Total number of FY1 and FY2 posts	33
Number of FY1 and FY2 in post	33
Number of FY1 and FY2 vacancies	0

## Specialty trainees in numbered training posts

Total number of specialty trainees 115

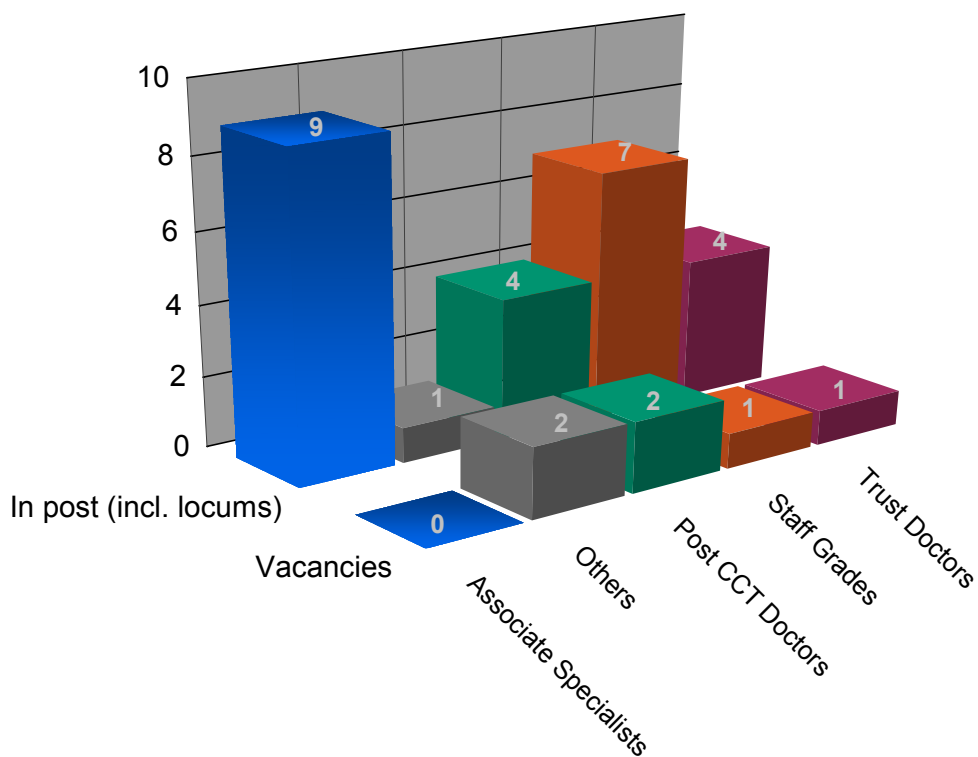
Number of less than full-time trainees 8

CCT year of completion	
2010	21
2011	14
2012	26
2013	15
2014	15
2015	16
2016	7
2017	
2018	
2019	1
2020	

## Other staff

Number of other staff in post 25

Number of vacancies 6



## Analysis for East of England

**Number of hospitals:** 18

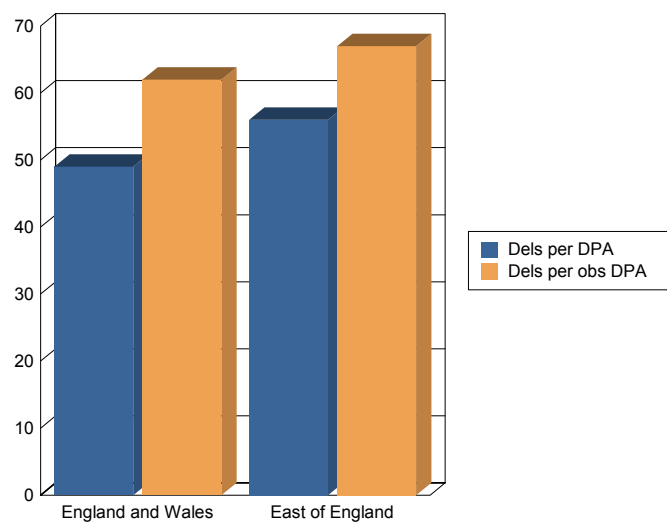
**Number of deliveries:** 70,495

Deliveries	Hospitals
2,001 - 2,500	James Paget Hospital
	Queen Elizabeth Hospital (Kings Lynn)
2,501 - 3,000	Lister Hospital
	Queen Elizabeth II Hospital (Welwyn Garden City)
	West Suffolk Hospital
	Hinchingbrooke Hospital
3,001 - 3,500	Bedford Hospital
3,501 - 4,000	Ipswich Hospital
	Princess Alexandra Hospital
4,001 - 4,501	Colchester Hospital University NHS Foundation Trust
	Southend Hospital
	Peterborough District Hospital
4,501 - 5,000	St John's Hospital
	Basildon and Thurrock University Hospitals NHS Foundation Trust
5,001 - 5,500	Luton & Dunstable Hospital
5,501 - 6000	Watford General Hospital
	Norfolk & Norwich University Hospital
	Addenbrooke's Hospital

Consultants in post	Deliveries per DPA	Hospital
3	99	Queen Elizabeth II Hospital (Welwyn Garden City)
5	83	Bedford Hospital
5	59	Lister Hospital
5	104	Luton & Dunstable Hospital
6	42	James Paget Hospital
6	48	West Suffolk Hospital
7	130	Basildon and Thurrock University Hospitals NHS Foundatio
7	40	Hinchingbrooke Hospital
7	71	Princess Alexandra Hospital
8	53	Colchester Hospital University NHS Foundation Trust
8	42	Queen Elizabeth Hospital (Kings Lynn)
8	69	St John's Hospital
11	38	Ipswich Hospital
11	50	Peterborough District Hospital
11	48	Southend Hospital
12	96	Watford General Hospital
17	43	Norfolk & Norwich University Hospital
20	33	Addenbrooke's Hospital

## Consultants

Consultants in post (including locums)	157
Vacancies	8
Locums	7
Community gynaecologists	5
Deliveries per DPA	56
Deliveries per obstetric DPA	67



## Deliveries per DPA

Subspecialty	Consultants practising
Fetal and maternal medicine	10
Gynaecological oncology	16
Reproductive medicine	5
Sexual and reproductive health	5
Urogynaecology	8

#### Trainees in FY1 and FY2 posts

Total number of FY1 and FY2 posts	37
Number of FY1 and FY2 in post	37
Number of FY1 and FY2 vacancies	0

## Specialty trainees in numbered training posts

Total number of specialty trainees 137

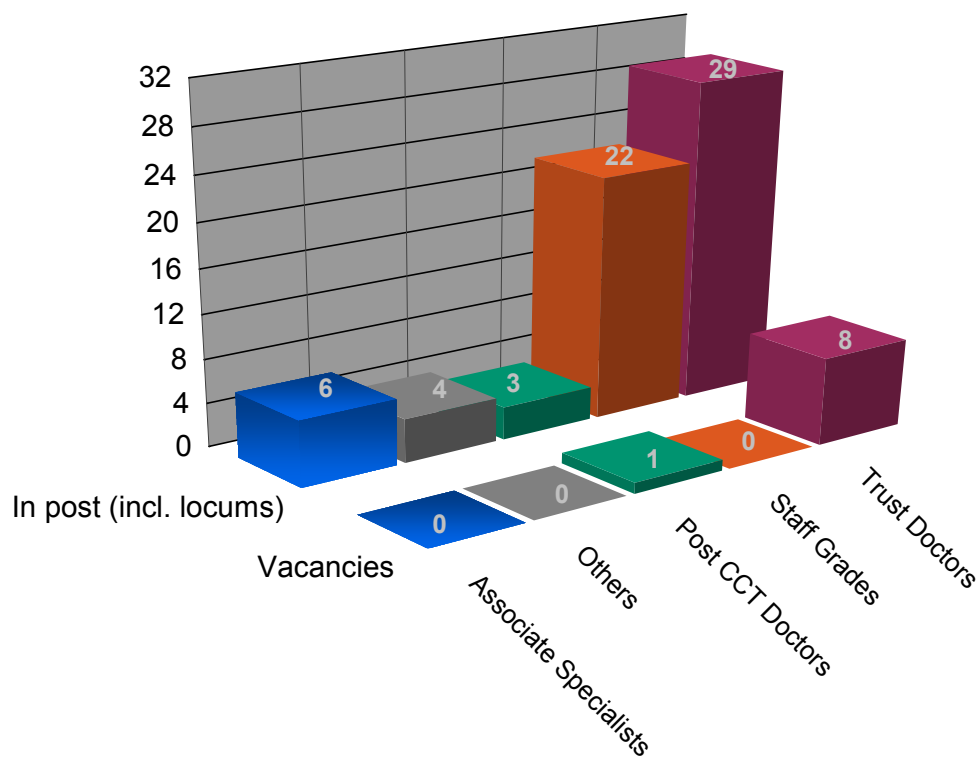
Number of less than full-time trainees 7

CCT year of completion	
2010	16
2011	18
2012	34
2013	23
2014	19
2015	15
2016	12
2017	
2018	
2019	
2020	

## Other staff

Number of other staff in post 64

Number of vacancies 9





## Analysis for Kent Surrey & Sussex

Number of hospitals: 17

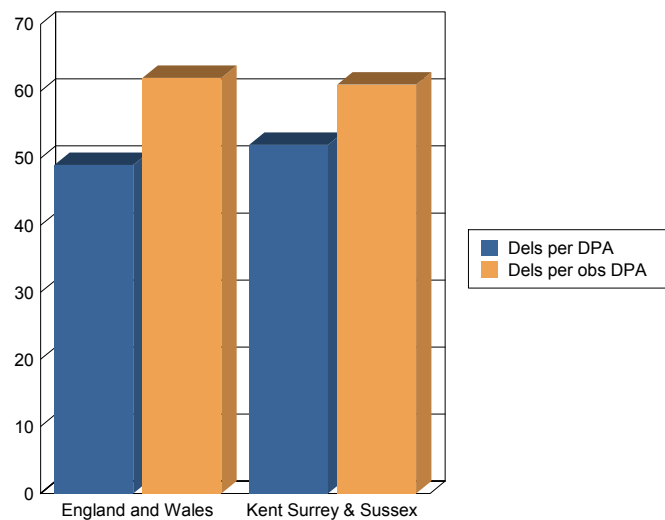
Number of deliveries: 52,625

Deliveries	Hospitals
2,001 - 2,500	Princess Royal Hospital
	Conquest Hospital
	Benenden Hospital
	Maidstone Hospital
	Eastbourne District General Hospital
2,501 - 3,000	Worthing Hospital
	Pembury Hospital
	St Richards Hospital
3,001 - 3,500	Royal Sussex County Hospital
	Royal Surrey County Hospital
	Queen Elizabeth the Queen Mother Hospital
3,501 - 4,000	William Harvey Hospital
	Darent Valley Hospital
	St Peter's Hospital
4,001 - 4,501	East Surrey Hospital
4,501 - 5,000	Medway Maritime Hospital
	Frimley Park Hospital

Consultants in post	Deliveries per DPA	Hospital
4	0	Benenden Hospital
5	45	Conquest Hospital
5	48	Eastbourne District General Hospital
5	70	Worthing Hospital
6	54	Princess Royal Hospital
7	47	Pembury Hospital
7	38	St Richards Hospital
8	52	Royal Sussex County Hospital
9	59	Darent Valley Hospital
9	78	East Surrey Hospital
9	53	William Harvey Hospital
10	31	Maidstone Hospital
10	60	Medway Maritime Hospital
10	62	St Peter's Hospital
11	56	Frimley Park Hospital
11	39	Queen Elizabeth the Queen Mother Hospital
11	72	Royal Surrey County Hospital

## Consultants

Consultants in post (including locums)	137
Vacancies	5
Locums	1
Community gynaecologists	0
Deliveries per DPA	52
Deliveries per obstetric DPA	61



## Deliveries per DPA

Subspecialty	Consultants practising
Fetal and maternal medicine	2
Gynaecological oncology	10
Reproductive medicine	1
Urogynaecology	3

#### Trainees in FY1 and FY2 posts

Total number of FY1 and FY2 posts	31
Number of FY1 and FY2 in post	31
Number of FY1 and FY2 vacancies	0

## Specialty trainees in numbered training posts

Total number of specialty trainees	10
Number of less than full-time trainees	0

CCT year of completion	
2010	2
2011	1
2012	1
2013	
2014	6
2015	
2016	
2017	
2018	
2019	
2020	

## Other staff

Number of other staff in post	88
Number of vacancies	3

