

Training Evaluation Form Survey 2025

Final Questionnaire for all O&G doctors in training

TEF is live between 5 February - 4 March 2025 [soft close - hard close 18 March]

The following pages contain the final questionnaire for the 2025 Training Evaluation Form (TEF) Survey

Each row represents an individual question (or the text on the page)

Branching is shown in the final column

[Further information on the TEF, data privacy and how the survey data is used can be found here](#)

The survey should take approximately 45 minutes to complete

2025 Question Number	QUESTION	ANSWER	THEME	BRANCHING
	Email	Free Text		
1.1	What is your 7 digit GMC number?	Free Text box will allow 7 digits	DEMOGRAPHIC	
	<i>The below demographic questions enable detailed analysis of the TEF questions based on this information, we would therefore encourage you to provide responses.</i>			DEMOGRAPHIC
1.2	What is your age?	25-29 30-34 35-39 40-44 45-49 50-54 55-60 Other (please specify)	DEMOGRAPHIC	
1.3	Would you describe yourself as:	Male Female Non-binary Prefer not to say Prefer to self-describe (please describe)	DEMOGRAPHIC	
1.4	Which of these best describes your ethnic group?	Asian or Asian British - Indian Asian or Asian British - Pakistani Asian or Asian British - Bangladeshi Asian or Asian British - Chinese Asian or Asian British - Other Black, Black British, Caribbean or African - Caribbean Black, Black British, Caribbean or African - African Black, Black British, Caribbean or African - Other Mixed or multiple ethnic groups - White and Black Caribbean Mixed or multiple ethnic groups - White and Black African Mixed or multiple ethnic groups - White and Asian Mixed or multiple ethnic groups - Other White - English, Welsh, Scottish, Northern Irish or British White - Irish White - Gypsy or Irish Traveller White - Roma White - Other Other - Arab Any other Ethnic Group I do not wish to disclose	DEMOGRAPHIC	
1.5	Where is your Primary Medical Degree awarded from?	UK EEA IMG (Please specify)	DEMOGRAPHIC	
1.6	Do you consider yourself to have a disability, long-term illness or health condition?	Yes No I do not wish to disclose	DIFFERENTIAL ATTAINMENT DEMOGRAPHIC DEMOGRAPHIC	
1.7 ANSWER REVISED	What is your current position?	Specialty Trainee ACF ACL FTSTA LAT OOPT OOE OOPR OOPC OOPP OOE/T OOPR/T SST Parental Leave Maternity Leave		If Specialty Trainee ACF ACL FTSTA OOPT OOE/T OOPR/T SST go to 1.10.1 If on Maternity Leave go to 1.7.1 If OOE/OOPR/OOPC/OOPP go to 1.8
1.7.1	Have you spent more than 3 months in your current placement before going on maternity leave?	Yes No	DEMOGRAPHIC	If No go to 1.8.1 If Yes go to 1.9.1
1.8	If you are currently out of training on OOE, OOPR, OOPC, OOPP or for parental leave, have you been in a clinical post within the last three months?	Yes No	DEMOGRAPHIC	If No go to 1.8.1 If Yes go to 1.9.1
1.8.1	Trainees who have been out of clinical training for more than three months should not complete the Training Evaluation Form. We still however need a record that you have opened the survey and opted out of completing it. I am opting out of the survey.	Yes	DEMOGRAPHIC	End of survey
1.9.1	Deanery / HEE Region	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.9.2	Name of Trust	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.9.3	Name of Hospital	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.9.4 NEW QUESTION	How many births are there at your hospital each year? (this information will be used to determine the size of your hospital)	Less than 3000 births 3000 - 5000 births More than 5000 births	DEMOGRAPHIC	
1.10	Dates of Attachment	Date Range	DEMOGRAPHIC	
1.11	ST Year	ST1 ST2 ST3 ST4 ST5 ST6 ST7 Post CCT	DEMOGRAPHIC	
2	Working Environment & Rota		WORKING ENVIRONMENT & ROTA	
NEW TEXT ADDED	At the end of this section a free text area is provided for you to feedback any additional information about your working environment and rota that you may wish to share.			
2.1	Are there any gaps in the rota at your level of training in your current unit?	Yes No Don't know	WORKING ENVIRONMENT & ROTA	If No or Don't Know go to 2.3
2.2 ANSWER REVISED	What type of ST1-2 level (including junior cover by other doctors e.g. Foundation & GP trainees) oncall rota does your unit have?	ST 1-2 level doctor on call for obstetrics and gynaecology only ST 1-2 level doctor on call for O&G and other specialities Other [No free text option] Don't know	WORKING ENVIRONMENT & ROTA	If answer ST1-2 for O&G and other specialities, go to 2.3. All other answers go to 2.4.
2.3 ANSWER REVISED	If ST1-2 oncall for other speciality please indicate which speciality	General Surgery Orthopaedics ENT Urology Paediatrics General Medicine Other [no free text option]	WORKING ENVIRONMENT & ROTA	

		Single middle grade oncall rota with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Single middle grade oncall rota without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Other [no free text option] Don't know	WORKING ENVIRONMENT & ROTA		
2.4	ANSWER REVISED	What type of middle grade oncall rota does your unit have during the <u>day</u> , excluding consultant cover?			
2.5	ANSWER REVISED	What type of middle grade oncall rota does your unit have during the <u>night</u> , excluding non resident consultant cover?	Single middle grade oncall rota with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Single middle grade oncall rota without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Other [no free text option] Don't know	WORKING ENVIRONMENT & ROTA	
2.6	ANSWER REVISED	Is the senior middle grade resident or oncall from home at night?	Resident Oncall from home On site for a period of time then resident from home No senior middle grade Don't know Other [no free text option]	WORKING ENVIRONMENT & ROTA	
2.7	ANSWER REVISED	For how many days in the week is there a consultant resident overnight?	0 1 2 3 4 5 6 7 Other [no free text option] Don't know	WORKING ENVIRONMENT & ROTA	
2.8		There are appropriate arrangements made for covering consultant absence in outpatient clinics	Yes No Don't know	WORKING ENVIRONMENT & ROTA	
2.9	NEW QUESTION	Which clinical activities have you been asked to undertake for your level of training without what you consider to be appropriate consultant supervision?	Labour ward Antenatal clinic Gynae/outpatient clinic Theatre Planned caesarean birth list Other None	WORKING ENVIRONMENT & ROTA	
2.10		Has your unit got a policy for when a consultant must attend?	Yes No Don't know	WORKING ENVIRONMENT & ROTA	If Yes, go to 2.10.1 If No go to 2.11
2.10.1		Have you requested a consultant to attend under these conditions but they did not?	Yes No	WORKING ENVIRONMENT & ROTA	
2.11		To what extent do you agree or disagree with the following statements?		WORKING ENVIRONMENT & ROTA	
2.11.1		The work intensity is too high for my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA	
2.11.2		The work intensity is too low for my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA	
2.11.3		I am allowed study leave for appropriate courses (i.e. not regional teaching)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA	
2.11.4		I feel supported to submit exception reports when appropriate	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA	
2.11.5	ANSWER REVISED	How many exception reports have you submitted in the last six months	0-1 2-3 4-7 8-10 >10	WORKING ENVIRONMENT & ROTA	
2.11.6	ANSWER REVISED	Exceptions reports are used by my trust to improve training	Yes No Don't know	WORKING ENVIRONMENT & ROTA	
2.11.7	ANSWER REVISED	Exceptions reports are used by my trust to improve the delivery of safe patient care	Yes No Don't know	WORKING ENVIRONMENT & ROTA	
2.12		Are there any physician associates working in your department?	Yes No Don't know	WORKING ENVIRONMENT & ROTA	If yes, go to 2.12.1, if no or don't know, go to 2.13
2.12.1	ANSWER REVISED	What tasks do they perform? Select all that apply.	Assist in theatre Bloods/Cannulation Perform ECG Ward jobs Prepare discharge summaries Assist in ward rounds Shadowing Outpatient clinic Help oncall team Clerking in maternity/emergency gynae/early pregnancy unit MDT/M&M Audit/research/QI Other (please specify)	WORKING ENVIRONMENT & ROTA	
2.12.2	ANSWER REVISED	Are there any other tasks that could suit them? Please list the tasks.	Assist in theatre Bloods/Cannulation Perform ECG Ward jobs Prepare discharge summaries Assist in ward rounds Shadowing Outpatient clinic Help oncall team Clerking in maternity/emergency gynae/early pregnancy unit MDT/M&M Audit/research/QI Other (please specify)	WORKING ENVIRONMENT & ROTA	
2.13		Are there any tasks from your day to day work that could be delegated to another member of the team?	Yes No Don't know	WORKING ENVIRONMENT & ROTA	If yes, go to 2.13.1
2.13.1		Who can you delegate these tasks to? Please select all that apply.	Nurse Midwife Advanced nurse practitioner Physician associate Other	WORKING ENVIRONMENT & ROTA	
2.14	QUESTION REVISED	Do you have any additional comments you would like to make on your working environment and rota? (please do not share any names or personal identifiable information as part of your response - please note these comments may be shared with your HoS)	Free Text	WORKING ENVIRONMENT & ROTA	
2.15		What is the on call frequency at your level of training? You should find this information on your work schedule or by seeing how many WTE doctors are on your tier of rota e.g. if 8 then then you are a 1:8.	1:4 1:5 1:6 1:7 1:8 1:9 1:10 1:11 1:12 1:14 1:15 1:16 1:18 1:19 1:20 Don't know Other (please specify)	ROTAS & REST	
2.16	ANSWER REVISED	How many consecutive weekday nights do you work?	1 2 3 4 5	ROTAS & REST	
2.17	QUESTION REVISED	After completing a set of consecutive weekday nights on call, how many normal nights of sleep would you have before you are next at work again?	1 2 3 4 5 6 >6 I do not work weekday nights	ROTAS & REST	
2.18	QUESTION REVISED	How much time off do you have immediately after working days over the weekend? (a session is defined as a morning or afternoon shift)	1 session 2 sessions 3 sessions 4 sessions >4 sessions	ROTAS & REST	
2.19	ANSWER REVISED	How many days off do you have after working consecutive weekend nights? (not including the day your shift finishes i.e. Monday day time)	1 2 3 4 5 6 >6 I do not work weekend nights	ROTAS & REST	
2.20		Do you have accessible and adequate rest facilities available during your night shifts (i.e. private area with bedding/comfortable chair)?	Yes No	ROTAS & REST	
2.21		If rest facilities are available during your night shifts, how often do you use such facilities?	Never Rarely Sometimes Often Always N/A	ROTAS & REST	
2.22		How often do you have at least 30 minutes of uninterrupted rest during a night shift?	Never Rarely Sometimes Often Always	ROTAS & REST	
2.23		If applicable, do you ever feel too tired to safely travel home after a night shift?	Never Rarely Sometimes Often Always N/A	ROTAS & REST	
2.24		Do you have access to "too tired to drive" facilities after a shift if you need them?	Yes No Don't know N/A	ROTAS & REST	

2.25	How often do you feel adequately rested when returning to daytime duties after working consecutive night shifts (either weekday or weekend) within the current rota?	Never Rarely Sometimes Often Always	ROTAS & REST
2.26 ANSWER REVISED	Do you intend to take time out of programme (OOP) for experience/training over the next 2 years? (Please select all that apply)	Out of programme for clinical training Out of programme for clinical experience Out of programme for research Out of programme for career break Out of programme experience/training Out of programme for research /training No	ROTAS & REST
2.27 ANSWER REVISED	Within your average working week how many non-clinical sessions do you have? For audit, admin, projects, private study time (a session is defined as a morning or afternoon shift)?	0 session 0.5 session 1 session 2 sessions 3 sessions 4 sessions >4 sessions	ROTAS & REST
2.28	How often are you asked to cover service clinical work during these "admin/ private study" sessions?	Never Rarely Sometimes Often Always	ROTAS & REST
2.29	When do you find time to update your ePortfolio/study for exams:	Early morning During the working week Evenings Weekends Designated study leave time Annual leave	ROTAS & REST
2.30 NEW QUESTION	Do you have any additional comments you would like to make on rotas and rest? (please do not share any names or personal identifiable information as part of your response)	Free text	
2.31	What is your academic time allocation?	0% 10% 20% 25% 30% 40% 50% 60% 70% 75% 80% 90% 100% Other (please specify) N/A	ACADEMIC If 0% go to 2.32
2.31.1	On average how often are you pulled to cover clinical commitments during your research time?	Twice a week or more Weekly Every other week Every three weeks Monthly Every two months or less Never	ACADEMIC
2.32	Handover arrangements in this post always ensure continuity of care for patients between shifts	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	HANDOVER
2.33	Consultant is present at labour ward shift handover	Weekday in morning Weekday in afternoon Weekday in evening Weekend in morning Weekend in afternoon Weekend in evening N/A	HANDOVER
2.33.1	Weekday in morning	Yes No N/A	HANDOVER
2.33.2	Weekday in afternoon	Yes No N/A	HANDOVER
2.33.3	Weekday in evening	Yes No N/A	HANDOVER
2.33.4	Weekend in morning	Yes No N/A	HANDOVER
2.33.5	Weekend in afternoon	Yes No N/A	HANDOVER
2.33.6	Weekend in evening	Yes No N/A	HANDOVER
2.34	In this post, handovers are used as a learning opportunity for doctors in training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	HANDOVER
2.35	To what extent do you agree or disagree with the following statement?		WORKING ENVIRONMENT & ROTA LTFT
2.35.1	I received my placement details 12 weeks in advance of starting my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.35.2	I received my personalised rota 6 weeks in advance of starting my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.35.3	I came in to work on off days or zero days to complete training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.35.4	Training opportunities are distributed equitably amongst all Trainees/Trainees at the same stage of training in my current unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.36	Are you currently training Full time or Less Than Full Time (LTFT)?	Full time LTFT 50% LTFT 60% LTFT 70% LTFT 80% LTFT 90% Other (please specify)	DEMOGRAPHIC LTFT If Full time go to 3.1.1
2.36.1	My educational supervisor is familiar with LTFT requirements	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.36.2	I was able to have fixed working days for the duration of my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.36.3	I was able to access the LTFT training percentage of my choice	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.36.4	My unit has supported my less than full time training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.36.5	My LTFT training does not have a negative impact on my training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.37	What type of LTFT training are you undertaking?	Slot share LTFT in FT slot Other (please specify)	LTFT
2.37.1 ANSWER REVISED	What is your reason for working LTFT?	Category 1 (caring responsibilities children, caring responsibilities relative or dependant, disability or ill health) Category 2 (unique opportunities, religious commitment, non-medical development) Category 3 (a personal choice that meets individual professional or lifestyle needs) Other	
3	Educational Support & Supervision		EDUCATIONAL SUPPORT & SUPERVISION
3.1.1	To what extent do you agree or disagree with the following statements?		EDUCATIONAL SUPPORT & SUPERVISION
3.1.2	I was able to meet with my educational supervisor to set my personalised work schedule within 2 weeks of starting my new post	Yes No	EDUCATIONAL SUPPORT & SUPERVISION
3.1.3	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.4	I feel well supported by my academic supervisor	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.5	I am able to attend conferences and academic training opportunities	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.6	I have received appropriate academic training e.g. GCP	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.7	My last ARCP was fair	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION If Disagree or Strongly Disagree go to 3.1.8
3.1.8 QUESTION REVISED	If you feel your last ARCP was unfair please state why (please do not share any names or personal identifiable information as part of your response - please note these comments may be shared with your HoS)	Free Text	EDUCATIONAL SUPPORT & SUPERVISION
3.1.9	The process for my last ARCP was transparent	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.10	My educational supervisor is familiar with the RCOG curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.11	My educational supervisor can use the ePortfolio effectively	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
4	Are you currently undertaking general training in obstetrics or gynaecology or both?	General Obstetrics & Gynaecology General Obstetrics only General Gynaecology only Neither: only undertaking subspecialty training	DEMOGRAPHIC If general Gynae only go to Q5 If general Obs only go to Q6 If general O&G go to Q5 & Q6 If SST go to Q7
5	Gynaecology Training		GYNAECOLOGY TRAINING
5.1	What grade of trainee were you for the period that this survey covers?	ST1-2 ST3-5 ST6-7	GYNAECOLOGY TRAINING If ST1-2 go to 5.2.1, If ST3-5 go to 5.2.2, If ST6-7 go to 5.2.3
5.2	Surgical and Procedural skills questions		GYNAECOLOGY TRAINING
5.2.1	The following questions relate to your development of gynaecology procedural skills (ST1-2)		GYNAECOLOGY TRAINING
5.2.1.1	I have had sufficient opportunities to develop and maintain my gynaecological surgical skills in:		GYNAECOLOGY TRAINING
5.2.1.2	Outpatient / office procedures e.g. Word catheters, smear tests	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.1.3	Emergency procedures e.g. SMM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.1.4	Basic procedures e.g. SMM, I+D Bartholin's	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.1.5 QUESTION REVISED	I have had opportunities to observe and / or begin to develop skills appropriate to my level of training in:		GYNAECOLOGY TRAINING
5.2.1.6 ANSWERS	Intermediate procedures e.g. diagnostic laparoscopies, hysterectomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.1.7 NEW QUESTION	Robotic surgery	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING If Strongly Agree or Agree go to 5.2.1.7.1

5.2.1.7.1	NEW QUESTION	Having a robot in my unit is adversely affecting my theatre time or surgical skills training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.1.8	ANSWER REVISED	Advanced procedures e.g. operative laparoscopy, open gynaecological surgery, gynaecology surgery, surgical management ectopic pregnancy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING Then go to section 5.3
5.2.2		The following questions relate to your development of gynaecology procedural skills (ST3-5)		GYNAECOLOGY TRAINING
5.2.2.1	QUESTION			GYNAECOLOGY TRAINING
5.2.2.2	REVISED	I have had sufficient opportunities to develop or maintain my gynaecological surgical skills appropriate to my level of training in:		
5.2.2.2		Outpatient / office procedures e.g. Word catheters, OP hysteroscopy, vulval biopsy, colposcopy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.2.3		Emergency procedures e.g. SMM, emergency diagnostic laparoscopy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.2.4		Basic procedures e.g. SMM, I+D Bartholin's	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.2.5		Intermediate procedures e.g. diagnostic laparoscopies, hysteroscopy, simple operative laparoscopy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.2.6	NEW QUESTION	Robotic surgery	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING If Strongly Agree or Agree go to 5.2.2.6.1
5.2.2.6.1	NEW QUESTION	Having a robot in my unit is adversely affecting my theatre time or surgical skills training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.2.7	QUESTION			GYNAECOLOGY TRAINING
5.2.2.7	REVISED	I have had opportunities to observe and / or begin to develop skills appropriate to my level of training in:		
5.2.2.8	ANSWER REVISED	Advanced procedures e.g. operative laparoscopy, open gynaecological surgery, gynaecology surgery, surgical management ectopic pregnancy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING Then go to section 5.3
5.2.3		The following questions relate to your development of gynaecology procedural skills (ST6-7)		GYNAECOLOGY TRAINING
5.2.3.1	QUESTION			GYNAECOLOGY TRAINING
5.2.3.2	REVISED	I have had sufficient opportunities to develop and maintain my gynaecological surgical skills appropriate to my level of training in:		
5.2.3.2		Outpatient/office procedures e.g. Word catheters, OP hysteroscopy, vulval biopsy, colposcopy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.3.3		Emergency procedures e.g. SMM, emergency diagnostic laparoscopy, emergency management suspected ectopic pregnancy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.3.4		Basic procedures e.g. SMM, I+D Bartholin's	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.3.5		Intermediate procedures e.g. diagnostic laparoscopies, hysteroscopy, simple operative laparoscopy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.3.6	NEW QUESTION	Robotic surgery	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING If Strongly Agree or Agree go to 5.2.3.6.1
5.2.3.6.1	NEW QUESTION	Having a robot in my unit is adversely affecting my theatre time or surgical skills training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.2.3.7		Advanced procedures e.g. operative laparoscopy, open gynaecological surgery, gynaecology surgery, surgical management ectopic pregnancy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING Then go to section 5.3
5.3	TEXT UPDATED	The following questions relate to surgical skills training.		GYNAECOLOGY TRAINING
5.3.1	NEW QUESTION	How is simulation training provided in your region?	Ad hoc OOH in individual units In hours in individual units Regional teaching days Deanery run courses None Unsure	GYNAECOLOGY TRAINING
5.3.2	NEW QUESTION	What simulation equipment is available for use in your unit?	Box trainer (individual) Box trainer (shared) Box trainer with VR VR headsets Simulation hub None Unsure	GYNAECOLOGY TRAINING
5.3.3	NEW QUESTION	I am given time to attend simulation training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.3.4	NEW QUESTION	I have easy access to simulation equipment	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.3.5	NEW QUESTION	I have access to feedback during simulation training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.3.6	NEW QUESTION	I feel that on completion of training, all O&G trainees should be competent to perform advanced gynaecological procedures e.g. hysterectomy/myomectomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.3.7	NEW QUESTION	I feel that it is realistic to train all O&G trainees to be competent in advanced gynaecology operating e.g. hysterectomy/myomectomy within the current system	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.3.8	NEW QUESTION	I am/plan to undertake a SITM/SST that would enable me to be competent to perform advanced gynaecological procedures on completion of training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.3.9	NEW QUESTION	Have concerns about your competency to perform out-of-hours complex gynaecological operating influenced your choice of ATSM/SITM towards choosing a gynaecology operating SITM/ATSM?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.3.10	NEW QUESTION	Have concerns about your competency to perform out-of-hours complex obstetric operating influenced your choice of ATSM/SITM towards choosing a gynaecology operating SITM/ATSM?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.3.11	NEW QUESTION	If your future unit ensured out-of-hours support/mentorship for advanced operating, would you be less likely to choose a gynaecology operating SITM/ATSM?	Yes No N/A	GYNAECOLOGY TRAINING
5.4		The following questions relate to your experience in gynaecology clinics:		GYNAECOLOGY TRAINING
5.4.1		I have had opportunities to attend gynaecology clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.4.2		I have had the opportunity to attend specialist clinics (e.g. urogynaecology, fertility and paediatric and adolescent clinics) appropriate to my level of training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	GYNAECOLOGY TRAINING
5.5		The following questions relate to your senior supervision in gynaecology settings		GYNAECOLOGY TRAINING

5.5.1	I have had appropriate supervision for my level of training in elective gynaecology theatre	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	GYNACOBLOGY TRAINING
5.5.2	I have had appropriate supervision for my level of training in gynaecology clinic	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	GYNACOBLOGY TRAINING
5.5.3	I have had appropriate supervision for my level of training in gynaecology outside of normal hours	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	GYNACOBLOGY TRAINING
5.5.4	Trainers were supportive in completing the required gynaecology workplace-based assessments	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	GYNACOBLOGY TRAINING
5.5.5	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	GYNACOBLOGY TRAINING
5.6	I am on track to fulfil my training requirements for the year in gynaecology	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	GYNACOBLOGY TRAINING
5.7	All things considered I would recommend this unit to other O&G trainees for the development of their gynaecology skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	GYNACOBLOGY TRAINING
6	Obstetrics Training						OBSTETRICS TRAINING
6.1	To what extent do you agree or disagree with the following statements?						OBSTETRICS TRAINING
6.1.1	I am on track to fulfil my training requirements for the year in obstetrics	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.2	I had sufficient opportunities based on my curriculum needs to perform caesarean births appropriate to my level of training	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.3	I had sufficient opportunities based on my curriculum needs to perform assisted vaginal births appropriate to my level of training	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.4	I have had appropriate supervision & support whilst on labour ward – outside of normal working hours	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.5	Trainers were supportive in completing the required obstetric workplace-based assessments	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.6	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.7	I have had opportunities to attend antenatal clinics frequently enough to fulfil my learning needs	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.8	I have had appropriate supervision for my level of training in antenatal clinic	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.9	I have had the opportunity to attend specialist antenatal clinics (e.g. maternal medicine and fetal medicine)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.1.10	All things considered I would recommend this unit to other O&G trainees for the development of their obstetric skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	OBSTETRICS TRAINING
6.2	Does your departmental mandatory skills training (such as PROMPT/emergency drills) include other professionals (e.g. midwives, paramedics, theatre staff, medical students) as participants in the training?	Yes No Don't know					If yes, go to 6.2.1; if no, go to 7.
6.2.1	Can you say what professions were included?	Midwives	Anaesthetists	Theatre staff	Paramedics	Medical students Physician associates Other	OBSTETRICS TRAINING
7	Ultrasound Training						ULTRASOUND TRAINING
	The following questions are regarding core USS training and apply to all trainees regardless of training grade.						ULTRASOUND TRAINING
7.1	To what degree do you agree or disagree with the following statements:						ULTRASOUND TRAINING
7.1.1	I have had adequate opportunities for training in Transabdominal Ultrasound examination of early pregnancy (8-14/40)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.1.2	I have had adequate opportunities for assessment in Transabdominal Ultrasound examination of early pregnancy (8-14/40)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.1.3 UPDATED ANSWER	Once I was assessed as competent in Transabdominal Ultrasound examination of early pregnancy (8-14/40) I had the opportunity to maintain my skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree Not yet signed off as competent	ULTRASOUND TRAINING
7.2	To what degree do you agree or disagree with the following statements:						ULTRASOUND TRAINING
7.2.1	I have had adequate opportunities for training in Transabdominal Ultrasound examination of later pregnancy (e.g. presentation, placental localisation, assessment of liquor volume, assessment of umbilical artery dopplers)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.2.2	I have had adequate opportunities for assessment in Transabdominal Ultrasound examination of later pregnancy (e.g. presentation, placental localisation, assessment of liquor volume, assessment of umbilical artery dopplers)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.2.3 UPDATED ANSWER	Once I was assessed as competent in Transabdominal Ultrasound examination of later pregnancy (e.g. presentation, placental localisation, assessment of liquor volume, assessment of umbilical artery dopplers) I had the opportunity to maintain my skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree Not yet signed off as competent	ULTRASOUND TRAINING
	The following questions are regarding additional ultrasound modules that you may be training in.						ULTRASOUND TRAINING
7.3	Are you undertaking Transabdominal scanning of fetal biometry?	Yes No					If Yes, go to 7.3.1; if No, go to 7.4
7.3.1	I have had adequate opportunities for training in Transabdominal Ultrasound examination of fetal biometry (HC, AC, FL, AFI, dopplers)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.3.2	I have had adequate opportunities for assessment in Transabdominal Ultrasound examination of fetal biometry (HC, AC, FL, AFI, dopplers)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.3.3 UPDATED ANSWER	Once I was assessed as competent in Transabdominal Ultrasound examination of fetal biometry (HC, AC, FL, AFI, dopplers) I had the opportunity to maintain my skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree Not yet signed off as competent	ULTRASOUND TRAINING
7.4	Are you undertaking Transabdominal scanning of fetal anatomy?	Yes No					If Yes, go to 7.4.1; if no, go to 7.5
7.4.1	I have had adequate opportunities for training in Transabdominal Ultrasound examination of fetal anatomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.4.2	I have had adequate opportunities for assessment in Transabdominal Ultrasound examination of fetal anatomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.4.3 UPDATED ANSWER	Once I was assessed as competent in Transabdominal Ultrasound examination of fetal anatomy I had the opportunity to maintain my skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree Not yet signed off as competent	ULTRASOUND TRAINING
7.5	Are you undertaking Transvaginal ultrasound in later pregnancy (cervical length assessment and placental assessment)?	Yes No					If Yes, go to 7.5.1; if no, go to 7.6
7.5.1	I have had adequate opportunities for training in Transvaginal ultrasound in later pregnancy (cervical length assessment and placental assessment)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.5.2	I have had adequate opportunities for assessment in Transvaginal ultrasound in later pregnancy (cervical length assessment and placental assessment)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.5.3 UPDATED ANSWER	Once I was assessed as competent in Transvaginal ultrasound in later pregnancy (cervical length assessment and placental assessment) I had the opportunity to maintain my skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree Not yet signed off as competent	ULTRASOUND TRAINING
7.6	Are you undertaking Transvaginal ultrasound in gynaecology (e.g. endometrial assessment, examination of ovaries and adnexae)?	Yes No					If Yes, go to 7.6.1; if no, go to 7.7
7.6.1	I have had adequate opportunities for training in Transvaginal ultrasound in gynaecology (e.g. endometrial assessment, examination of ovaries and adnexae)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.6.2	I have had adequate opportunities for assessment in Transvaginal ultrasound in gynaecology (e.g. endometrial assessment, examination of ovaries and adnexae)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.6.3 UPDATED ANSWER	Once I was assessed as competent in Transvaginal ultrasound in gynaecology (e.g. endometrial assessment, examination of ovaries and adnexae) I had the opportunity to maintain my skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree Not yet signed off as competent	ULTRASOUND TRAINING
7.7	Are you undertaking Transvaginal ultrasound in early pregnancy complications (e.g. assessment of pregnancy location or viability)?	Yes No					If Yes, go to 7.7.1; if no, go to 7.8
7.7.1	I have had adequate opportunities for training in Transvaginal ultrasound in early pregnancy complications (e.g. assessment of pregnancy location or viability)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.7.2	I have had adequate opportunities for assessment in Transvaginal ultrasound in early pregnancy complications (e.g. assessment of pregnancy location or viability)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	ULTRASOUND TRAINING
7.7.3 UPDATED ANSWER	Once I was assessed as competent in Transvaginal ultrasound in early pregnancy complications (e.g. assessment of pregnancy location or viability) I had the opportunity to maintain my skills	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree Not yet signed off as competent	ULTRASOUND TRAINING
7.8	Do opportunities for gaining ultrasound experience exist within your region if not available in your base hospital?	Yes No Don't know					ULTRASOUND TRAINING

8	Clinical Research APM/SIPM		APM/SIPM
8.1 QUESTION REVISÉ	Are you undertaking the Clinical Research APM/SIPM?	Yes No	If No go to 9
8.2 QUESTION REVISÉ	To what extent do you agree or disagree with the following statements about the Clinical Research APM/SIPM?		APM/SIPM
8.2.1 QUESTION REVISÉ	I have had adequate academic experience to make progress in the APM/SIPM since my last ARCP	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM/SIPM
8.2.3 QUESTION REVISÉ	The APM/SIPM structure and content supports my academic development	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM/SIPM
8.2.4 QUESTION REVISÉ	Undertaking the APM/SIPM has made me more confident to undertake the role of PI in a study	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM/SIPM
8.2.5 QUESTION REVISÉ	My APM/SIPM supervisor is accessible	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM/SIPM
8.2.6 QUESTION REVISÉ	I was able to have regular meetings/discussion with my APM/SIPM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM/SIPM
9	Advanced Training Skills/ Special Interest Training Modules (ATSMs/SITMS)		ATSM/SITM
9.1 QUESTION REVISÉ	Please select the first ATSM/SITM you are registered for	Advanced labour ward practice (ATSM) Fetal medicine (ATSM) High risk pregnancy (ATSM) Labour ward lead (ATSM) Obstetric medicine (ATSM) Acute gynaecology and early pregnancy (ATSM) Advanced laparoscopic surgery for the excision of benign disease (ATSM) Benign abdominal surgery: open and laparoscopic (ATSM) Benign gynaecological surgery: hysterectomy (ATSM) Colposcopy (ATSM) Medical education (ATSM) Menopause (ATSM) Oncology (ATSM) Paediatric and adolescent gynaecology (ATSM) Sexual health (ATSM) Subfertility and reproductive health (ATSM) Urogynaecology and vaginal surgery (ATSM) Vulval disease (ATSM) Fetal Care (SITM) Maternal Medicine (SITM) Perinatal Mental Health (SITM) Pregnancy Care (SITM) Premature Birth Prevention (SITM) Prenatal Diagnosis (SITM) Supportive Obstetrics (SITM) Chronic Pelvic Pain (SITM) Colposcopy (SITM) Complex early pregnancy and non-elective gynaecology (SITM) Gynaecological Surgical Care (SITM) Management of complex non-malignant disease (SITM) Management of Subfertility (SITM) Menopause Care (SITM) Oncology (SITM) Paediatric and Adolescent Gynaecology (SITM) Robotic Assisted Gynaecological Surgery (SITM) Safe Practice in Abortion Care (SITM) Therapeutic Hysterectomy (SITM) Urogynaecology and Vaginal Surgery (SITM) Vulval Disease (SITM) N/A	If answer to 1.11 was ST6, ST7 trainees will see section 9 If answer to 1.11 was ST1, ST2, ST3, ST4 or ST5 trainees will skip section 9 and go to 16
9.2 QUESTION REVISÉ	Have you completed this ATSM/SITM?	Yes No	If yes go to 9.3. If No go to 9.4
9.3 QUESTION REVISÉ	Did you complete this ATSM/SITM within your most recent placement?	Yes No	ATSM/SITM
9.4 QUESTION REVISÉ	To what extent do you agree or disagree with the following statements about the named ATSM/SITM?		ATSM/SITM
9.4.1 QUESTION REVISÉ	I was able to have an induction/appraisal meeting with my ATSM/SITM supervisor for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.2 QUESTION REVISÉ	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.3 QUESTION REVISÉ	I was able to have regular meetings with my ATSM/SITM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.4 QUESTION REVISÉ	I have had sufficient dedicated ATSM/SITM sessions to complete my ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.5 QUESTION REVISÉ	If ATSM/SITM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)	Free Text	ATSM/SITM
9.4.6 QUESTION REVISÉ	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.7 QUESTION REVISÉ	I have had appropriate supervision for training in these procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.8 QUESTION REVISÉ	I have developed entrustability level 5 in the required areas for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.9 QUESTION REVISÉ	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.10 QUESTION REVISÉ	The caseload in this unit provided me with enough experience to complete this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.11 QUESTION REVISÉ	I have had appropriate opportunity to fulfil my training requirements for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.4.12 QUESTION REVISÉ	Could you meet all of your ATSM/SITM requirements in your unit?	Yes No	If No, go to 9.4.12.1
9.4.12.1	Which areas/procedures could you not do in your unit?	Free text	ATSM/SITM

9.4.12.2 QUESTION REVISED	Will there be an opportunity to get this experience in another unit?	Yes No	ATSM/SITM
9.5 QUESTION REVISED	Have you required or do you think you are going to require extra time to complete your ATSM/SITM?	Yes No	ATSM/SITM
9.6 QUESTION REVISED	All things considered I would recommend this unit to other trainees completing the same ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.7 QUESTION REVISED	How strongly do you agree that this ATSM/SITM will adequately prepare you for your special interest areas in your desired job plan?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.8 QUESTION REVISED	Do you think this ATSM/SITM could be improved?	Yes No	ATSM/SITM If Yes, go to 9.9
9.9 QUESTION REVISED	How do you think this ATSM/SITM could be improved?	Free Text	ATSM/SITM
9.10 QUESTION REVISED	Please select the second ATSM/SITM you are registered for	Advanced labour ward practice (ATSM) Fetal medicine (ATSM) High risk pregnancy (ATSM) Labour ward lead (ATSM) Obstetric medicine (ATSM) Acute gynaecology and early pregnancy (ATSM) Advanced laparoscopic surgery for the excision of benign disease (ATSM) Benign abdominal surgery: open and laparoscopic (ATSM) Benign gynaecological surgery: hysteroscopy (ATSM) Colposcopy (ATSM) Medical education (ATSM) Menopause (ATSM) Oncology (ATSM) Paediatric and adolescent gynaecology (ATSM) Sexual health (ATSM) Subfertility and reproductive health (ATSM) Urogynaecology and vaginal surgery(ATSM) Vulval disease (ATSM) Fetal Care (SITM) Maternal Medicine (SITM) Perinatal Mental Health (SITM) Pregnancy Care (SITM) Premature Birth Prevention (SITM) Prenatal Diagnosis (SITM) Supportive Obstetrics (SITM) Chronic Pelvic Pain (SITM) Colposcopy (SITM) Complex early pregnancy and non-elective gynaecology (SITM) Gynaecological Surgical Care (SITM) Management of complex non-malignant disease (SITM) Management of Subfertility (SITM) Menopause Care (SITM) Oncology (SITM) Paediatric and Adolescent Gynaecology (SITM) Robotic Assisted Gynaecological Surgery (SITM) Safe Practice in Abortion Care (SITM) Therapeutic Hysteroscopy (SITM) Urogynaecology and Vaginal Surgery (SITM) Vulval Disease (SITM) N/A	ATSM/SITM If N/A go to 10
9.11 QUESTION REVISED	Have you completed this ATSM/SITM?	Yes No	ATSM/SITM
9.12 QUESTION REVISED	Did you complete this ATSM/SITM within your most recent placement?	Yes No	ATSM/SITM
9.13 QUESTION REVISED	To what extent do you agree or disagree with the following statements about the named ATSM/SITM?		ATSM/SITM
9.13.1 QUESTION REVISED	I was able to have an induction/appraisal meeting with my ATSM/SITM supervisor for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.2 QUESTION REVISED	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.3 QUESTION REVISED	I was able to have regular meetings with my ATSM/SITM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.4 QUESTION REVISED	I have had sufficient dedicated ATSM/SITM sessions to complete my ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.5 QUESTION REVISED	If ATSM/SITM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)	Free Text	ATSM/SITM
9.13.6 QUESTION REVISED	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.7 QUESTION REVISED	I have had appropriate supervision for training in these procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.8 QUESTION REVISED	I have developed entrustability level 5 in the required areas for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.9 QUESTION REVISED	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.10 QUESTION REVISED	The caseload in this unit provided me with enough experience to complete this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.11 QUESTION REVISED	I have had appropriate opportunity to fulfil my training requirements for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.13.12 QUESTION REVISED	Could you meet all of your ATSM/SITM requirements in your unit?	Yes No	ATSM/SITM If No, go to 9.13.12.1
9.13.12.1 QUESTION REVISED	Which areas/procedures could you not do in your unit?	Free text	ATSM/SITM
9.13.12.2 QUESTION REVISED	Will there be an opportunity to get this experience in another unit?	Yes No	ATSM/SITM
9.14 QUESTION REVISED	Have you required or do you think you are going to require additional training time to complete your ATSM/SITM?	Yes No	ATSM/SITM

9.15 QUESTION REVISED	All things considered I would recommend this unit to other trainees completing the same ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.16 QUESTION REVISED	How strongly do you agree that this ATSM/SITM will adequately prepare you for your special interest areas in your desired job plan?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.17 QUESTION REVISED	Do you think this ATSM/SITM could be improved?	Yes No	ATSM/SITM If Yes, go to 9.18
9.18 QUESTION REVISED	How do you think this ATSM/SITM could be improved?	Free Text	ATSM/SITM
9.19 QUESTION REVISED	Please select the third ATSM/SITM you are registered for	Advanced labour ward practice (ATSM) Fetal medicine (ATSM) High risk pregnancy (ATSM) Labour ward lead (ATSM) Obstetric medicine (ATSM) Acute gynaecology and early pregnancy (ATSM) Advanced laparoscopic surgery for the excision of benign disease (ATSM) Benign abdominal surgery: open and laparoscopic (ATSM) Benign gynaecological surgery: hysteroscopy (ATSM) Colposcopy (ATSM) Medical education (ATSM) Menopause (ATSM) Oncology (ATSM) Paediatric and adolescent gynaecology (ATSM) Sexual health (ATSM) Subfertility and reproductive health (ATSM) Urogynaecology and vaginal surgery(ATSM) Vulval disease (ATSM) Fetal Care (SITM) Maternal Medicine (SITM) Perinatal Mental Health (SITM) Pregnancy Care (SITM) Premature Birth Prevention (SITM) Prenatal Diagnosis (SITM) Supportive Obstetrics (SITM) Chronic Pelvic Pain (SITM) Colposcopy (SITM) Complex early pregnancy and non-elective gynaecology (SITM) Gynaecological Surgical Care (SITM) Management of complex non-malignant disease (SITM) Management of Subfertility (SITM) Menopause Care (SITM) Oncology (SITM) Paediatric and Adolescent Gynaecology (SITM) Robotic Assisted Gynaecological Surgery (SITM) Safe Practice in Abortion Care (SITM) Therapeutic Hysteroscopy (SITM) Urogynaecology and Vaginal Surgery (SITM) Vulval Disease (SITM) N/A	ATSM/SITM If N/A go to 10
9.20 QUESTION REVISED	Have you completed this ATSM/SITM?	Yes No	ATSM/SITM
9.21 QUESTION REVISED	Did you complete this ATSM/SITM within your most recent placement?	Yes No	ATSM/SITM
9.22 QUESTION REVISED	To what extent do you agree or disagree with the following statements about the named ATSM/SITM?		ATSM/SITM
9.22.1 QUESTION REVISED	I was able to have an induction/appraisal meeting with my ATSM/SITM supervisor for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.3 QUESTION REVISED	I was able to have regular meetings with my ATSM/SITM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.4 QUESTION REVISED	I have had sufficient dedicated ATSM/SITM sessions to complete my ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.5 QUESTION REVISED	If ATSM/SITM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)	Free Text	ATSM/SITM
9.22.6 QUESTION REVISED	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.7	I have had appropriate supervision for training in these procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.8 QUESTION REVISED	I have developed entrustability level 5 in the required areas for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.10 QUESTION REVISED	The caseload in this unit provided me with enough experience to complete this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.11 QUESTION REVISED	I have had appropriate opportunity to fulfil my training requirements for this ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.22.12 QUESTION REVISED	Could you meet all of your ATSM/SITM requirements in your unit?	Yes No	ATSM/SITM If No, go to 9.22.12.1
9.22.12.1	Which areas/procedures could you not do in your unit?	Free text	ATSM/SITM
9.22.12.2 QUESTION REVISED	Will there be an opportunity to get this experience in another unit?	Yes No	ATSM/SITM
9.23 QUESTION REVISED	Have you required or do you think you are going to require additional training time to complete your ATSM/SITM?	Yes No	ATSM/SITM
9.24 QUESTION REVISED	All things considered I would recommend this unit to other trainees completing the same ATSM/SITM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM
9.25 QUESTION REVISED	How strongly do you agree that this ATSM/SITM will adequately prepare you for your special interest areas in your desired job plan?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM/SITM

9.26 QUESTION REVISED	Do you think this ATSM/SITM could be improved?	Yes No	ATSM/SITM	If Yes, go to 9.27
9.27 QUESTION REVISED	How do you think this ATSM/SITM could be improved?	Free Text	ATSM/SITM	
10	Subspecialty Training		SST	
10.1	Are you undertaking Subspecialty Training?	Yes No	SST	If No go to 16
10.2	Do you participate in an out of hours (OOH) rota?	Yes No	SST	If Yes, go to 10.2.1
10.2.1	What does your OOH include?	Cover for my subspecialty only General Obstetrics & Gynaecology General Obstetrics General Gynaecology	SST	
10.3	What is your oncall working pattern?	Full shift On-call resident On-call (non-resident)	SST	
10.4 NEW QUESTION	Do you do nights?	Yes - Full shift pattern Yes - but only weekend nights e.g. Friday - Sunday No	SST	
10.5 NEW QUESTION	Do you do long days?	Yes - Full shift pattern Yes - but only weekend days e.g. Friday - Sunday No	SST	If No, go to 10.6
10.5.1 NEW QUESTION	Do you cover on-call activities during the 9-5 portion of your weekday long days?	Yes No	SST	
10.6 QUESTION REVISED	On average, each month, what proportion of clinical hours do you spend doing non-specialty sessions (e.g. daytime labour ward/gynaecology on call, non-specialty clinics)?	<10% 10-25% 25-50% 50%	SST	
10.7 QUESTION REVISED	On average, each month, what proportion of clinical hours are you not rota'd to be at work as compensatory rest / zero hours for your OOH commitments?	<10% 10-25% 25-50% 50%	SST	
10.8 QUESTION REVISED	On average, each month, what proportion of your rest / zero hours sessions do you not take in order to attend training opportunities?	<10% 10-25% 25-50% 50%	SST	
10.9	Has your subspecialty training been extended beyond your initial projected completion date?	Yes No	SST	
10.10	If you feel your rota <u>does not</u> allow opportunities to undertake all aspects of the training programme, is this because (select all that apply):	You have not been permitted to undertake subspecialty modules due to rota problems? The OOH frequency is too great to complete subspecialty training within the given time period? The daytime non-specialty service commitment is too great to allow completion of subspecialty training within the given time period? Other (please specify)	SST	
10.11	Could you meet all of your SST requirements in your unit?	Yes No	SST	If Yes go to 1.0.12 If No, go to 10.11.1
10.11.1	Which areas/procedures could you not do in your unit?	Free text	SST	
10.11.2	Was there an opportunity for you to get this experience in another unit?	Yes No	SST	
10.12	To what extent do you agree or disagree with the following statements?		SST	
10.12.1	My OOH commitment does not have a negative impact on training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.12.2	The rota allows the opportunity to undertake all aspects of my subspecialty training programme	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.12.3	I rarely miss specific training sessions to cross cover commitments for others planned leave	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.13	The following are Trainer related questions:		SST	
10.13.1	My subspecialty training programme director has been approachable	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.13.2	My subspecialty training programme director has been a good teacher	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.13.3	My subspecialty training programme director has been supportive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.13.4	My subspecialty training programme director has taken part in regular and constructive appraisals	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.14	Other Trainers:		SST	
10.14.1	How many other subspecialty clinical trainers / supervisors do you have?	0 1 2 3 4 5	SST	
10.14.2	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.14.3	This trainer has been approachable	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.14.4	This trainer has been a good teacher	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.14.5	This trainer has been supportive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
10.12.6	This trainer has taken part in regular and constructive appraisals	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST	
11	What Subspecialty training are you undertaking?	Gynaecological Oncology Maternal and Fetal Medicine Reproductive Medicine Urogynaecology	DEMOGRAPHIC	If GO go to 12 If MFM go to 13 If RM go to 14 If UG go to 15
12	SST Gynaecological Oncology		SST - GO	
12.1	To what extent do you agree or disagree with the following statements?		SST - GO	
12.1.1	I am on track to fulfil my subspecialty training requirements for the year in gynaecological oncology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.2	I have had sufficient opportunities based on my curriculum needs and stage of training to develop my gynaecological surgical skills in: Major procedures		SST - GO	
12.1.3 QUESTION REVISED	Laparoscopic pelvic lymph node dissection/MIS pelvic node dissection/sentinel node assessment	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.4	Open pelvic lymph node dissection	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.5	Total omentectomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.6	Vulvectomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.7	Open para-aortic lymph node dissection	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.8 QUESTION REVISED	Groin lymphadenectomy/sentinel node assessment	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.9	Radical hysterectomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.10	Small bowel resection and anastomosis	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.11	Large bowel resection with formation of colostomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.12	Diaphragmatic peritoneal stripping +/- resection	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	
12.1.13 NEW QUESTION	Hudson en bloc oophorectomy with pelvic peritonectomy and rectosigmoid resection	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO	

12.1.14	I have had appropriate supervision for my level of training in gynaecology theatre – elective cases	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO	
12.1.15	I have had appropriate supervision for my level of training in managing emergency gynaecology cases	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO	
12.1.16	Trainers were supportive in completing the required gynaecology workplace-based assessments	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO	
12.1.17	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO	
12.1.18	I have had sufficient exposure to the multidisciplinary meeting frequently enough to fulfil my learning needs	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO	
12.1.19	I have had appropriate supervision for my level of training in gynaecology clinic	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO	
12.1.20	I have had the opportunity to commence my modules and / or have a plan to complete them	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO	
12.1.21	All things considered I would recommend this centre to other trainees who wish to attain gynaecology subspecialty training	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO	
13	SST Maternal and Fetal Medicine						SST - MFM	
13.1	To what extent do you agree or disagree with the following statements?						SST - MFM	
13.1.1	I am on track to fulfil my subspecialty training requirements for the year in maternal and fetal medicine	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.2	I have had adequate opportunities for training in high level obstetric ultrasound	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.3	I have had adequate opportunities for training in invasive prenatal diagnostic procedures (CVS/amniocentesis)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.4	I have had adequate opportunities for observation of higher level invasive fetal medicine procedures such as IUT and laser	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.5	I have had adequate exposure to fetal medicine to achieve my training goals for this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.6	I have had adequate supervision in fetal medicine clinics	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.7	I have had adequate exposure to a multidisciplinary approach to maternal medicine to achieve my training goals for this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.8	I have had adequate supervision in maternal medicine clinics	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.9	I have had adequate opportunity to be observed counselling patients in complex clinical situations	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.10	I have had sufficient exposure to specialist medical clinics to achieve my training goals this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.11	I have had sufficient exposure to perinatal pathology to achieve my training goals this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.12	I have had sufficient exposure to neonatal surgery to achieve my training goals this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.13	I have had sufficient time and encouragement to complete work place based assessments	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
13.1.14	I have received sufficient feedback from my trainers	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	Go to 16
13.2	NEW QUESTION All things considered I would recommend this centre to other trainees who wish to attain maternal and fetal medicine subspecialty training	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM	
14	SST Reproductive Medicine						SST - RM	
14.1	To what extent do you agree or disagree with the following statements?						SST - RM	
14.1.1	I am on track to fulfil my subspecialty training requirements for the year in reproductive medicine	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.2	My schedule was tailored to my learning objectives	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.3	I have had opportunities to attend specialist clinics frequently enough to fulfil my learning needs	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.4	I have had adequate supervision in these specialist clinics appropriate to my level of training	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.5	I have had opportunities to demonstrate my patient communication / counselling skills to my trainer	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.6	I have had adequate opportunities to discuss complex cases with my trainers	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.7	I have had adequate exposure to a multidisciplinary approach to reproductive medicine to achieve my training goals for this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.8	I have had appropriate supervision for surgical/practical procedures	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.9	The case load of this unit provides a broad spectrum of surgical/practical procedures	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.10	I have had adequate opportunities to complete work place based assessments	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.1.11	I have received appropriate feedback from my trainers	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.2	NEW QUESTION I have had adequate exposure to Paediatric and Adolescent gynaecology clinical sessions	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3	I have had adequate opportunities to perform the following surgical/practical procedures relevant to my level of training year						SST - RM	
14.3.1	Ultrasound scans	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.2	Oocyte retrievals	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.3	Embryo transfers	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.4	NEW QUESTION Laparoscopic salpingostomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.5	NEW QUESTION Laparoscopic excision of endometriosis	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.6	NEW QUESTION Hysteroscopic surgery	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.7	NEW QUESTION Myomectomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.8	NEW QUESTION Laparoscopic ovarian cystectomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.9	NEW QUESTION Laparoscopic adhesiolysis	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.10	NEW QUESTION Laparoscopic salpingectomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	
14.3.11	Andrology procedures (such as SSR)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	Go to 16
14.4	All things considered I would recommend this unit to other subspecialty trainees in RM	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM	

15	SST Urogynaecology					SST - UG
	To what extent do you agree or disagree with the following statements?					SST - UG
15.1	I am on track to fulfil my subspecialty training requirements for the year in urogynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.2	I have had adequate opportunities for training in:					SST - UG
15.2.1	QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
UPDATED	Rigid and Flexible cystoscopy including administration of Botulinum toxin					
15.2.2	QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
UPDATED	Vaginal Colporrhaphies					
15.2.3	QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
UPDATED	Vaginal hysterectomy for prolapse					
15.2.4	QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
UPDATED	Vaginal sacrospinous fixation					
15.2.5	QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
UPDATED	Minimal Access Sacrocolpopexy					
15.2.6	QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
UPDATED	Colposuspension					
15.2.7	QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
UPDATED	Autologous fascial Sling					
15.2.8	QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
UPDATED	Bladder neck bulking					
15.3	I have had adequate supervision for surgical procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.4	The case load of this unit provides a broad spectrum of surgical / practical procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.5	I am involved in regular educational ward rounds	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.6	NEW QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
	In Urogynaecology clinics I have had adequate exposure to new and complex cases					
15.7	I have had opportunities to discuss cases with my trainer	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.8	I have had the opportunity to demonstrate my patient communication/counselling skills to my trainer	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.9	Trainers were supportive in completing the required urogynaecology workplace-based assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.10	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.11	I am able to contact my supervision consultants easily for advice	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.12	I have had adequate opportunities to attend specialist clinics/theatre lists (e.g. perineal trauma, urology, colorectal, GI physiology and continence clinics) to achieve curriculum requirements	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
15.13	NEW QUESTION	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
	I have had adequate opportunities to attend mesh centre cases to achieve curriculum requirements					
15.14	All things considered I would recommend this unit to other urogynaecology SSTs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				SST - UG
16	Education and Professional Development					PROFESSIONAL DEVELOPMENT
16.1	Professional Development					PROFESSIONAL DEVELOPMENT
	To what extent do you agree or disagree with the following statements?					
16.1.1	I was given sufficient independence and clinical responsibility appropriate to my level of training (i.e. given the opportunity to practice independently)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				PROFESSIONAL DEVELOPMENT
16.1.2	I had sufficient opportunity to develop management and leadership skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				PROFESSIONAL DEVELOPMENT
16.1.3	I have had the opportunity to develop my teaching and training skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				PROFESSIONAL DEVELOPMENT
16.1.4	Trainers were supportive in completing NOTSS assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				PROFESSIONAL DEVELOPMENT
16.2	Audit and Research					AUDIT & RESEARCH
	To what extent do you agree or disagree with the following statements?					
16.2.1	I received encouragement and support in undertaking audit projects	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				AUDIT & RESEARCH
16.2.2	Audit/ clinical governance meetings were constructive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				AUDIT & RESEARCH
16.2.3	I participated in clinical research	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				AUDIT & RESEARCH
16.2.4	I received encouragement and support in undertaking clinical research	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				AUDIT & RESEARCH
16.3	Local Teaching & Professional Meetings (within trust/ hospital, e.g. didactic teaching, M&Ms, CTG meetings, local audit and governance meetings)					LOCAL TEACHING
	To what extent do you agree or disagree with the following statements?					
16.3.1	Effective local teaching sessions were held in the unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				LOCAL TEACHING
16.3.2	How often were local teaching sessions held?	Weekly Fortnightly Monthly Bimonthly Less frequently Don't know				LOCAL TEACHING
16.3.3	How often did you attend local teaching sessions?	Weekly Fortnightly Monthly Bimonthly Less frequently Never				LOCAL TEACHING
16.3.4	Local teaching was appropriate for my level of training and learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				LOCAL TEACHING
16.3.5	Local teaching was facilitated by senior colleagues and consultants	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				LOCAL TEACHING
16.3.6	Effective journal review sessions were held	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				LOCAL TEACHING
16.3.7	There were opportunities to participate in local professional meeting (e.g. present cases, projects or journal reviews)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				LOCAL TEACHING
16.4	Regional O&G Training					REGIONAL TEACHING
	To what extent do you agree or disagree with the following statements?					
16.4.1	Regional teaching was appropriate for my level of training and learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				REGIONAL TEACHING
16.4.2	There is little conflict between attending regional teaching sessions and service provision	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				REGIONAL TEACHING
16.4.3	How often is regional teaching held?	Weekly Fortnightly Monthly Bimonthly Less frequently Don't know				REGIONAL TEACHING
16.4.4	How often did you attend regional teaching?	Weekly Fortnightly Monthly Bimonthly Less frequently Never				REGIONAL TEACHING
16.5	Clinical Governance, Hospital Processes and Resources					CLINICAL GOVERNANCE
	To what extent do you agree or disagree with the following statements?					
16.5.1	I am rarely required to perform basic administrative and clinical tasks that should be undertaken by other suitably-qualified staff	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree				CLINICAL GOVERNANCE
16.5.2	NEW QUESTION	Yes No				Is answer 'yes' go to question 16.5.2.1
	Have you been involved in a serious clinical incident/adverse event/adverse incident/untoward incident or poor outcome?					

16.5.2.1 QUESTION UPDATE	When involved in a serious clinical incident/adverse event/adverse incident/untoward incident or poor outcome I felt well supported by this unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CLINICAL GOVERNANCE
16.6	Medical Leadership See RCOG Roles and Responsibilities report: https://www.rcog.org.uk/media/1e0jwloo/roles-and-responsibilities-of-the-consultant-workforce-report-may-2022-update.pdf		MEDICAL LEADERSHIP
16.7	How often have you seen good senior medical leadership skills demonstrated within your unit?	Always Often Sometimes Rarely Never	MEDICAL LEADERSHIP All answers except for Never go to 16.7.1
16.7.1 QUESTION REVISED	Give examples of good senior medical leadership skills you have seen demonstrated within your unit (please select all that apply)	Role model leadership skills Supportive Approachable Good communication Accessible Present for advice Responsive when concerns arise Focus on trainee wellbeing Provide constructive feedback Value the training and supervision of trainees Promote the development of trainees Take the time to discuss and explain their approach Mentor Cultivate a learning environment Establishing cultural norms Advocate for positive change Share learnings Value multidisciplinary team working Supportive on call Manage emergency situations Ownership of cases Debrief the team Safe handovers Patient advocate Delegate Clinically competent Resolve conflicts Cover rota gaps Risk manager Other [no free text option]	MEDICAL LEADERSHIP
16.8	How often have you seen poor senior medical leadership skills demonstrated within your unit?	Always Often Sometimes Rarely Never	MEDICAL LEADERSHIP All answers except for Never go to 16.8.1
16.8.1 QUESTION REVISED	Give examples of poor senior medical leadership skills you have seen demonstrated within your unit (please select all that apply)	Unsafe handovers Lack of consultant presence Not prioritising training Lack of support for trainees Unconstructive criticism Not listening to concerns Disregarding patient's needs Unprofessional behaviours Poor communication Lack of team working Unwillingness to change Passivity in decision making Not taking ownership of cases Inadequate clinical knowledge Failure to follow guidelines Poor delegation Lack of continuity of leadership Providing inadequate inductions Other	MEDICAL LEADERSHIP
16.9	I have been able to develop my own leadership skills during this placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	MEDICAL LEADERSHIP If answer Strongly Agree or Agree go to 16.10
16.10 QUESTION REVISED	Give examples of how you have been able to develop your own leadership skills during this placement (please select all that apply)	Given appropriate responsibility Entrusted to act independently with support Lead ward rounds Manage labour ward Complete NOTSS forms Run theatre lists Manage elective CS lists Lead debriefs Lead the MDT Involvement in risk meetings Participate in research projects Involvement in audit and QIPs Present at meetings Rota coordination Take on leadership role Take on representative role Attend leadership course Attend PROMPT training Organise training sessions Act Up Support/mentor junior colleagues Develop unit's wellbeing support Involvement with other non-clinical aspects e.g., finance Other	
17 OPENING TEXT UPDATED	Behaviours Experienced <i>Any concerns about undermining behaviour given in this survey will be anonymised before being directly fed back to the Regional Workplace Behaviour Champion, who now sits on the school board, and the Head of School. Summary data about behaviours experienced will be grouped by hospital trust. If you require further support relating to workplace behaviours you have experienced, please see the RCOG's Workplace Behaviour Toolkit, available here: www.rcog.org.uk/wpbt toolkit. At the end of this section a free text area is provided for you to feedback on your personal experiences relating to workplace behaviour (please do not share any names or personal identifiable information as part of your response).</i>		WORKPLACE BEHAVIOURS WORKPLACE BEHAVIOURS
17.1	To what extent do you agree or disagree with the following statements?		WORKPLACE BEHAVIOURS
17.1.1 UPDATED ANSWER	In this post, I was subjected to persistent behaviours by others which have eroded my professional confidence or self esteem	Always Often Sometimes Rarely Never	WORKPLACE BEHAVIOURS If Always or Often go to 17.1.2
17.1.2	Did you report it?	Yes No N/A	WORKPLACE BEHAVIOURS If No go to 17.1.4 If N/A go to 17.2.1
17.1.3	What was the outcome?	I felt listened to AND I feel the behaviour has been or is likely to be addressed I felt listened to BUT I feel the behaviour has not been or is unlikely to be addressed I did not feel listened to Other (please specify)	WORKPLACE BEHAVIOURS
17.1.4	Why did you not report it?	I was concerned reporting the issue would make the situation worse I did not know who to report the issue to I felt I would not be supported if I reported the issue I was concerned about the impact reporting the issue would have on my career The behaviour stopped and has not recurred The person I would normally report the issue to is the perpetrator The issue was already reported by another person Other (please specify)	WORKPLACE BEHAVIOURS
17.2.1 UPDATED QUESTION	In this post, I witnessed other specialist trainees and/or other healthcare professionals (e.g. doctor outside formal training programme, midwife, AHP) being subjected to persistent behaviours by others which has eroded their professional confidence or self esteem	Always Often Sometimes Rarely Never	WORKPLACE BEHAVIOURS If Always or Often go to 17.2.2
17.2.2	Did you report it?	Yes No N/A	WORKPLACE BEHAVIOURS If No go to 17.2.4 If N/A go to 17.2.5
17.2.3	What was the outcome?	I felt listened to AND I feel the behaviour has been or is likely to be addressed I felt listened to BUT I feel the behaviour has not been or is unlikely to be addressed I did not feel listened to Other (please specify)	WORKPLACE BEHAVIOURS
17.2.4	Why did you not report it?	I was concerned reporting the issue would make the situation worse I did not know who to report the issue to I felt I would not be supported if I reported the issue I was concerned about the impact reporting the issue would have on my career The behaviour stopped and has not recurred The person I would normally report the issue to is the perpetrator The issue was already reported by another person Other (please specify)	WORKPLACE BEHAVIOURS

		WORKPLACE BEHAVIOURS	
17.2.5	Please identify the types of behaviour you have witnessed or been subjected to (please select ALL that apply)	Persistent attempts to belittle and undermine your work Persistent and unjustified criticism and monitoring of your work Persistent attempts to humiliate you in front of colleagues Intimidating use of discipline or competence procedures Undermining your personal integrity Destructive innuendo or sarcasm Verbal and non-verbal threats Making inappropriate jokes about you Persistent teasing Physical violence Withholding necessary information from you Freezing out, ignoring or excluding Unreasonable refusals of applications for leave or training Undue pressure to produce work Setting of impossible deadlines Shifting goalposts without telling you Constant undervaluing of your efforts Persistent attempts to demoralise you Removal of areas of responsibility without consultation Discrimination on racial, gender or sexual grounds or other protected characteristics Other (please specify) N/A	
		WORKPLACE BEHAVIOURS	
17.2.6 ANSWER UPDATED	Please state who has subjected you or other work colleagues to inappropriate behaviour (please select ALL that apply)	Consultant in your department Your Educational Supervisor Your College tutor The Clinical Director for your department The Medical Director or other senior clinical management Junior trainee (F1-2, GPVTS, ST1-2) Senior trainee (ST 3+) Specialty, Associate Specialist and Specialist (SAS) doctor Senior Nursing or Midwifery Staff Junior Nursing or Midwifery Staff Medical Staff from another department Departmental management team Trust management team Patients The Workplace Behaviour Champion (please note that if this is selected then information will not be automatically fed back to the Workplace Behaviour Champion) Other N/A	
17.3	In this post, I was SUBJECTED TO or WITNESSED behaviour that I would classify as 'incivility' (incivility is one or more rude, discourteous, or disrespectful action that may or may not have a negative intent behind them) Please note that the following questions relate to inappropriate sexual behaviours in the workplace. Please do not name individuals in your response. As this is an anonymous survey, we are unable to act on any feedback received. We would therefore strongly encourage you to report these behaviours directly to your workplace via the appropriate channels in your organisation.	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS
17.4 NEW QUESTION	You are able to opt out of answering these questions if you would prefer not to answer them. Please indicate what your preference is.	I would like to answer these questions I would prefer not to answer these questions	WORKPLACE BEHAVIOURS If trainees would like to answer these questions go to 17.5. If trainee does not want to answer questions go to 17.7.1
17.5 NEW QUESTION	In this post I have WITNESSED inappropriate sexual behaviours	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS If Strongly Agree or Agree go to 17.5.1. All other responses go to 17.6
17.5.1 NEW QUESTION	How frequently do you witness this type of behaviour?	Weekly Fortnightly Monthly Bimonthly Less frequently	WORKPLACE BEHAVIOURS
		WORKPLACE BEHAVIOURS	
17.5.2 NEW QUESTION	Please select the type of behaviour that you have witnessed (please select ALL that apply)	Jokes with sexual content Displaying of pictures of a sexual / inappropriate nature in public or shared spaces (e.g. washrooms/changing areas, departmental offices, during a presentation) Emails, text messages, or other electronic communications with sexual content that was unwanted Unwanted/inappropriate physical advances of a sexual kind Unwanted sexual talk or comments (e.g. unwanted or inappropriate sexual remarks about an individual, or about an individual's involvement in sexual activities Uninvited/inappropriate comments about someone's anatomy/body parts (including both seemingly 'positive' and negative comments) Someone being asked for a date on one or more occasions after having already refused that person Offer of promotion or other work-related advantage or advancement in exchange for a sexual favour (e.g. offering a reward or special treatment if someone cooperated sexually) Threats of punishment or adverse consequences for refusal of a sexual favour Deliberate infringing on someone's body space Unwanted or uninvited hug, kiss on the cheek, arm around the shoulder, or a more extreme or overtly sexual type of behaviour) Touching of someone's body without consent, including any area of the body (except genitals and/or breast tissue Touching of someone's genitals and/or breast tissue without consent Self-fondling by perpetrator (e.g. masturbation) Rape in the workplace Rape in any other work-related context (e.g. teaching spaces, conferences, after-work social events with colleagues) N/A	
		WORKPLACE BEHAVIOURS	
17.5.3 NEW QUESTION	What job role best describes the person demonstrating these behaviours?	Consultant in your department Your Educational Supervisor Your College tutor The Clinical Director for your department The Medical Director or other senior clinical management Junior trainee (F1-2, GPVTS, ST1-2) Senior trainee (ST 3+) SAS Doctors (Staff grade or associate specialist) Senior Nursing or Midwifery Staff Junior Nursing or Midwifery Staff Medical Staff from another department Departmental management team Trust management team Patients The Workplace Behaviour Champion (please note that if this is selected then information will not be automatically fed back to the Workplace Behaviour Champion) Other N/A	
17.6 NEW QUESTION	In this post I have EXPERIENCED inappropriate sexual behaviours	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS If Strongly Agree or Agree go to 17.6.1. All other responses go to 17.7.1
17.6.1 NEW QUESTION	How frequently do you experience this type of behaviour?	Weekly Fortnightly Monthly Bimonthly Less frequently	WORKPLACE BEHAVIOURS
		WORKPLACE BEHAVIOURS	
17.6.2 NEW QUESTION	What job role best describes the person demonstrating these behaviours?	Consultant in your department Your Educational Supervisor Your College tutor The Clinical Director for your department The Medical Director or other senior clinical management Junior trainee (F1-2, GPVTS, ST1-2) Senior trainee (ST 3+) SAS Doctors (Staff grade or associate specialist) Senior Nursing or Midwifery Staff Junior Nursing or Midwifery Staff Medical Staff from another department Departmental management team Trust management team Patients The Workplace Behaviour Champion (please note that if this is selected then information will not be automatically fed back to the Workplace Behaviour Champion) Other Prefer not to say N/A	

		WORKPLACE BEHAVIOURS	
17.6.3	NEW QUESTION	Please select the type of behaviour that you have experienced (please select ALL that apply)	<p>Jokes with sexual content Displaying of pictures of a sexual / inappropriate nature in public or shared spaces (e.g. washrooms/changing areas, departmental offices, during a presentation) Emails, text messages, or other electronic communications with sexual content that was unwanted Unwanted/inappropriate physical advances of a sexual kind Unwanted sexual talk or comments (e.g. unwanted or inappropriate sexual remarks about an individual, or about an individual's involvement in sexual activities Uninvited/inappropriate comments about someone's anatomy/body parts (including both seemingly 'positive' and negative comments) Someone being asked for a date on one or more occasions after having already refused that person Offer of promotion or other work-related advantage or advancement in exchange for a sexual favour (e.g. offering a reward or special treatment if someone cooperated sexually) Threats of punishment or adverse consequences for refusal of a sexual favour Deliberate infringing on someone's body space Unwanted or uninvited hug, kiss on the cheek, arm around the shoulder, or a more extreme or overtly sexual type of behaviour) Touching of someone's body without consent, including any area of the body (except genitals and/or breast tissue Touching of someone's genitals and/or breast tissue without consent Self-fondling by perpetrator (e.g. masturbation) Rape in the workplace Rape in any other work-related context (e.g. teaching spaces, conferences, after-work social events with colleagues) Prefer not to say N/A</p>
		WORKPLACE BEHAVIOURS	
17.7.1	ANSWER REVISED		Yes No
17.7.2		I am aware that my deanery has a REGIONAL Workplace Behaviour Champion	
17.7.3		I know who my Regional Workplace Behaviour Champion is	Yes No
17.7.4		Have you contacted them?	Yes No
17.7.4		When you contacted them did you find this helpful?	Yes No
17.8		As an O&G trainee in this unit, I feel valued in the workplace	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
17.9		This unit has a sense of community and belonging	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
17.9.1		In this post, I have witnessed behaviour which I would consider <i>commendable</i> e.g. deserving praise/admirable behaviour	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
17.9.2		Please identify the type of commendable behaviour that you have witnessed (please select ALL that apply)	Proactively addresses poor workplace behaviour Values trainee wellbeing Good support following adverse events A sense of trainee empowerment A positive environment A 'can do' attitude Other (Please specify)
17.10	QUESTION UPDATED	Further comments on workplace behaviours (please do not share any names or personal identifiable information as part of your response - please note these comments may be shared with your HoS)	Free Text
18		Core Curriculum	CURRICULUM EVALUATION
18.1.1		I feel that my ES has a good understanding of the Core Curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
18.1.2		Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text
18.2		I feel that the ARCP panel had a good understanding of the Core Curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
18.2.1		Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text
18.3		Educational supervision	CURRICULUM EVALUATION
18.3.1		Do you think your Educational Supervisor knows you well enough to provide a representative overall assessment of your progress across the capabilities in practice?	Yes No
18.3.2		Have you managed to meet with your ES monthly or more frequently (the meeting could be formal or informal)?	Yes No
18.3.3		What have been the limiting factors?	Free Text
18.4		Effectiveness and fairness of the Core Curriculum	CURRICULUM EVALUATION
18.4.3		The Curriculum and assessments reflect the diversity of trainees and patients, promote cultural competence and avoid stereotyping or unnecessary cultural bias	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
18.4.4		Please explain why your answer is disagree or strongly disagree	Free Text
18.4.5		The Core Curriculum will prepare me for a consultant post in obstetrics and gynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
18.4.6		Do you have any further comments you would like to make relating to the Core Curriculum?	Free Text
18.5		Special Interest Training (this is what has replaced the ATSMs)	SIT
18.5.1	QUESTION UPDATED	I felt well informed about the implementation of Special Interest Training in August 2024	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
18.5.2		Have you attended a College webinar or read about the Special Interest Training changes?	Yes No
18.5.3		I feel positive about the Special Interest Training changes	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
19		Differential attainment	DIFFERENTIAL ATTAINMENT
19.1		If you would prefer not to disclose this information please select the 'Prefer not to say' option where available or 'Neither Agree nor Disagree'. Do you feel you are actively supported to achieve more in your career for example: opportunities to undertake projects, preference for training opportunities, support for exam prep	Yes No Prefer not to say
19.2	ANSWER UPDATED	What do you think are the barriers to this? (please select ALL that apply)	<p>Age - Conscious Bias Age - Unconscious Bias Gender reassignment - Conscious Bias Gender reassignment - Unconscious Bias Being married or in a civil partnership - Conscious Bias Being married or in a civil partnership - Unconscious Bias Being pregnant or on maternity leave - Conscious Bias Being pregnant or on maternity leave - Unconscious Bias Disability or long-term health condition - Conscious Bias Disability or long-term health condition - Unconscious Bias Race including colour, nationality, ethnic or national origin - Conscious Bias Race including colour, nationality, ethnic or national origin - Unconscious Bias Religion or belief - Conscious Bias Religion or belief - Unconscious Bias Sex - Conscious Bias Sex - Unconscious Bias Sexual orientation - Conscious Bias Sexual orientation - Unconscious Bias Educational Supervisor indifference Prefer not to say</p>
19.3		I feel that equality, diversity and inclusion are embedded in my training and learning environment	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree
19.4		My workplace-based assessments are fair and unbiased	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree

19.5.1	I have NOT been discriminated against in my training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	DIFFERENTIAL ATTAINMENT	If Disagree or Strongly Disagree, go to 19.5.2
19.5.2	Please provide further information about why you have felt discriminated against in your training	Free Text	DIFFERENTIAL ATTAINMENT	
20	Attrition		ATTRITION	
20.1	Since starting specialty training how often have you seriously considered leaving O&G?	Daily Weekly Monthly Occasionally Never	ATTRITION	If answer never, go to question 21
20.1.2 QUESTION UPDATED	If you are currently considering, or would consider leaving the specialty, what reasons would you give? (Please select all that apply).	Family Lack of work-life balance Pay Long working hours Shift working Intense workload Rota gaps Delayed rota provision Desire to work abroad Inability to work less than full time Issues with gaining adequate clinical experience when working less than full time Preference to work in another geographic area Preference to work in another specialty Personal Health Physical demands of the job Personal mental health Stress Lack of clinical supervision Poor pastoral support Poor educational supervision Low morale No support from colleagues No social interaction with colleagues Commuting distance Frustration with training Frustration with health service Blame culture Lack of improvement Litigation Fear of litigation No opportunities to debrief following adverse event or serious incident No support following adverse event or serious incident Patient care/safety concerns Concerns with new contract Insufficient financial remuneration Under resourced health service Racism N/A Other (Please specify)	ATTRITION	
21	Burnout The following questions have been taken from the Copenhagen Burnout Inventory:		BURNOUT	
21.1 NEW QUESTION	Is your work emotionally exhausting?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	BURNOUT	
21.2 NEW QUESTION	Do you feel burnt out because of your work?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	BURNOUT	
21.3 NEW QUESTION	Does your work frustrate you?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	BURNOUT	
21.4 NEW QUESTION	Do you feel worn out at the end of the working day?	Always Usually Sometimes Rarely Never	BURNOUT	
21.5 NEW QUESTION	Are you exhausted in the morning at the thought of another day at work?	Always Usually Sometimes Rarely Never	BURNOUT	
21.6 NEW QUESTION	Do you feel that every working hour is tiring for you?	Always Usually Sometimes Rarely Never	BURNOUT	
21.7 NEW QUESTION	Do you have enough energy for family and friends during leisure time?	Always Usually Sometimes Rarely Never	BURNOUT	
22	Wellbeing		WELLBEING	
22.1 QUESTION UPDATED	Have you had time off work in the last six months for any work related physical health issues and/or work related mental health issues?	Yes No Prefer not to say	WELLBEING	If No/Prefer not to say go to 23
22.1.1	Did you feel supported to have this time off?	Yes No Prefer not to say	WELLBEING	
22.1.2 NEW QUESTION	Have you been referred to occupational health?	Yes No Prefer not to say	WELLBEING	
22.1.3 QUESTION UPDATED	How many days off have you had for work related physical health issues and/or work related mental health issues in the last six months?	0-1 2-3 4-7 7-10 >10	WELLBEING	
22.1.4	Do you think your working pattern may have contributed to the days of sickness/health concerns?	Yes Yes in part Not at all Prefer not to say N/A	WELLBEING	
22.1.5	What other factors contributed to the days of sickness/health concerns? (select all that apply)	Workplace environment Colleagues Team dynamics Personal circumstances N/A Other (specify) Prefer not to say	WELLBEING	
23	Overview and Recommendation		RECOMMENDATIONS	
23.1	To what extent do you agree or disagree with the following statements?		RECOMMENDATIONS	
23.1.1	This placement enabled me to make appropriate progress with my long term development needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	RECOMMENDATIONS	
23.1.2	I enjoyed working in this unit.	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	RECOMMENDATIONS	
23.1.3	I would recommend this placement to other trainees at my level	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	RECOMMENDATIONS	
23.2	The thing I most liked about this unit was (please do not share any names or personal identifiable information as part of your response):	Free Text	RECOMMENDATIONS	
23.3	The thing I least liked about this unit was (please do not share any names or personal identifiable information as part of your response):	Free Text	RECOMMENDATIONS	
23.4	Please name any members of the MDT who have had a particularly positive impact on your training (may include other Trainees)	Free Text	RECOMMENDATIONS	
23.5	Can you give any examples where things have improved in your workplace as a result of the TEF?	Free Text	RECOMMENDATIONS	
23.6	Do you have any suggestions for how the TEF could be improved?	Free Text	RECOMMENDATIONS	
23.7	Additional Comments	Free Text	RECOMMENDATIONS	